



ILLINOIS
LABOR RELATIONS
BOARD

2006
ANNUAL REPORT

Illinois Labor Relations Board

Chairman:
Jackie Gallagher

State Panel:
Michael J. Hade
Charles Hernandez
Rex Piper
Letitia A. Taylor

Local Panel:
Donald Hubert
Edward E. Sadlowski

TO THE HONORABLE ROD BLAGOJEVICH, GOVERNOR OF THE STATE OF ILLINOIS, THE HONORABLE EMIL JONES, JR., PRESIDENT OF THE ILLINOIS SENATE, THE HONORABLE MICHAEL J. MADIGAN, SPEAKER OF THE ILLINOIS HOUSE, AND THE HONORABLE MEMBERS OF THE GENERAL ASSEMBLY:

This, the 22nd annual report of the Illinois Labor Relations Board, describes our activities from July 1, 2005 through June 30, 2006. Included are summaries of Board decisions, relevant court decisions, details of our accomplishments, and statistics of case activity.

The Illinois Labor Relations Board, made up of local and state panels, has seven members – two on the local panel and five on the state panel. The panels meet separately once a month and hold joint meetings at least twice each year. The state panel meets in Springfield twice a year. Meeting dates and locations are posted on our website – www.state.il.us/ilrb - and are open to the public.

Our job is to openly discuss, debate, and resolve those issues that relate to the employers and employees of the many public sectors in Illinois government, from statewide to local municipality, as defined in Illinois Statutes. The ILRB must also maintain sufficient staff and equipment to enable efficiency in our service to the citizens of our State.

We members of the Illinois Labor relations Board are honored that Governor Rod Blagojevich, Chicago Mayor Richard M. Daley and Cook County President John Stroger have entrusted us with the responsibility of maintaining a positive working relationship between public employers and their employees. We are determined to continue working with all parties in an unbiased and thoughtful manner.

Sincerely,

Jackie Gallagher
Chairman

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JURISDICTION OF THE BOARD

The Illinois Public Labor Relations Act, 5 ILCS 315 (2004), as amended, enacted into law as Public Act 83-1012, effective July 1, 1984, and last amended effective June 1, 2005, governs labor relations between most public employers in Illinois and their employees. Throughout the state, the Illinois Labor Relations Board (ILRB) regulates the designation of employee representatives; the negotiation of wages, hours, and other conditions of employment; and the resolution of disputes arising under collective bargaining agreements. Also, as amended, it determines through an administrative adjudicative process whether certain police officers have committed perjury in homicide proceedings that could result in decertification.

On July 9, 2000, amendments to the Illinois Public Labor Relations Act took effect, dissolving the Illinois State Labor Relations Board and the Illinois Local Labor Relations Board and transferring their jurisdiction and authority to the State Panel and Local Panel of the newly-created Illinois Labor Relations Board.

During FY 04, two legislative mandates amending the Act were signed into law. On August 5, 2003, Governor Blagojevich signed Public Act 93-444 known as the "card check" law which allows unions to become certified, without an election, by showing through signed cards or petitions that they represent a majority of any bargaining unit.

On January 20, 2004, Governor Blagojevich signed Public Act 93-0655, which constitutes the state's most comprehensive death penalty reform package. Part of this law made amendments to Section 6.1 of the Illinois Police Training Act. Under these amendments the ILRB State Panel has been mandated to determine cause for police decertification.

The State Panel has jurisdiction over all public, non-educational employers and employees in the State of Illinois, counties and municipalities with populations not in excess of two million persons, and including the Regional Transportation Authority.

The Local Panel has jurisdiction over units of local government with a population in excess of two million persons. This includes not only the County of Cook and the City of Chicago but also other county- and city-wide governmental entities such as the Forest Preserve District of Cook County, the Metropolitan Water Reclamation District of Greater Chicago, the Chicago Housing Authority, the Chicago Transit Authority, and the Chicago Park District.

Together with the Illinois Educational Labor Relations Act (ILCS, ch. 48, pars. 1701 *et seq.*), the Illinois Public Labor Relations Act is the first comprehensive statutory regulation of public sector collective bargaining in Illinois history. It has many similarities to the National Labor Relations Act, which regulates collective bargaining matters in the private sector, and to the laws of numerous other states which regulate collective bargaining in the public sector.

The Board's major duties under the Act include the following:

1. Rendering determinations on all charges alleging unfair labor practices under the Act, after either investigation or hearing;
2. Processing petitions seeking the certification or decertification of collective bargaining representatives of public employees, and conducting hearings and elections upon such petitions;

3. Processing petitions to modify or clarify bargaining units and certifications of bargaining units;
4. Providing rosters of mediators, fact-finders, and arbitrators to all parties covered by the Act in order to assist in resolving collective bargaining impasses and grievance disputes; and
5. Conducting emergency investigations of public employee strikes and strike threats upon demand to determine whether judicial proceedings are warranted to restrain or prevent strike activity imperiling the health and safety of the public.
6. Conducting administrative hearings to determine whether certain police officers have committed perjury in homicide proceedings such that they should be decertified.

Illinois Labor Relations Board

Jackie Gallagher, Chairman
Arlington Heights

STATE PANEL

Michael Hade
Springfield

Charles Hernandez
Batavia

Rex Piper
Energy

Letitia Taylor
Chicago

LOCAL PANEL

Donald Hubert
Chicago

Edward Sadlowski
Chicago

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FUNCTIONS OF THE BOARD

I – CASE PROCESSING

The following is a brief description of the types of cases processed by the Board and the procedures used in processing them. All references to the Board are applicable to either the State or Local Panel.

A. Representation Petitions

Representation cases can be initiated in several ways. A labor organization seeking recognition as the exclusive bargaining representative of a unit of employees in which no other labor organization has attained recognition rights has two options: by requesting that the employer voluntarily recognize it; or by filing a representation petition with the Board. If another labor organization already is recognized in accordance with the Act, a representation petition must be filed with the Board.

The following types of petitions initiate representation proceedings before the Board:

- Representation/Certification Petitions (RC) are filed by an employee, a group of employees, or a labor organization seeking certification as an exclusive collective bargaining representative for employees in an appropriate unit.

Majority Interest Petitions are filed by a labor organization seeking certification as the exclusive bargaining representative of employees based on evidence that a non-coerced majority of employees in an appropriate unit signed valid cards or petitions indicating they want said labor organization to represent them for the purpose of collective bargaining.

- Employer's Representation Petitions (RM) are filed by an employer alleging that one or more labor organizations have presented a claim to be recognized as an exclusive collective bargaining representative for a majority of the employees in an appropriate unit.
- Voluntary Recognition Requests (VR) are requests for certification of a unit, without an election, where the labor organization demonstrates it has a majority showing of interest in an appropriate unit and the employer voluntarily recognizes them as the unit's exclusive representative.
- Decertification Petitions (RD) seek a determination as to whether a majority of the employees in an appropriate bargaining unit maintain their desire to be represented by the existing exclusive collective bargaining representative.
- Unit Clarification Petitions (UC) are filed by an exclusive collective bargaining representative or an employer seeking to clarify or amend an existing bargaining unit through the addition or deletion of a position without an election.

- Petitions to Amend Certification (AC) are filed by an exclusive collective bargaining representative seeking to amend its certification whenever there is a change in its name or structure.
- Declaration of Disinterest Petitions (DD) are filed by an exclusive collective bargaining representative to declare its disinterest in further representation of that bargaining unit.

Upon receipt of a representation petition, each Board provides the employer with a notice to be posted for the benefit of affected employees. An investigation is initiated that includes determining the adequacy of the showing of interest based on employee authorization cards or petitions as well as the appropriateness of the proposed bargaining unit.

Employees or competing labor organizations within specified time limits may file intervention petitions.

Petitions are dismissed by the Executive Director when they have been untimely filed, when the bargaining unit is clearly inappropriate, when the showing of interest is not adequate, when the employer and/or employees are not covered by the Act, or when there is no reasonable cause to believe a question of representation exists.

Following the filing of an election petition, a stipulation for consent election -- to be signed by the petitioner, the employer, the labor organization seeking to represent the employees, and any timely intervener -- shall be filed with the Board. If the Board determines that the stipulation is consistent with the Act and its Rules, it directs the holding of a consent election.

If the investigation of the petition discloses the existence of a question concerning representation, but the parties cannot stipulate to a consent election, the matter is set for hearing before an administrative law judge. Unlike unfair labor practice hearings, representation hearings are non-adversarial in nature.

Parties may file appeals from the Executive Director's dismissals and exceptions to administrative law judge's recommended dispositions. As in unfair labor practice cases, appeals and exceptions are filed with the General Counsel and thereafter reviewed and ruled upon by the Board. If the Board determines that a question concerning representation exists, it directs the Executive Director to conduct an election.

After an election is conducted, any party may file objections with the Board alleging that the result was not fairly and freely chosen by a majority of the employees. If, after investigation and hearing, it is determined that the objections are valid, a new election is conducted. If no objections are filed or if the Board determines after investigation or hearing that filed objections are not well-founded, the Board either certifies the collective bargaining representative that received a majority of the votes cast or, if no representative is chosen, certifies the election results. Subsequent elections cannot be conducted in the bargaining unit for one year following an election that results in a Board certification.

Following the filing of a Majority Interest Petition, the petition is investigated to ensure that the labor organization has provided evidence that a non-coerced majority of the employees in the appropriate unit want to be represented for the purposes of collective bargaining. If the employer objects to the petition because it believes that specific positions are not eligible to be represented in a bargaining unit because the positions are either confidential or managerial employees or supervisors, the Board will nevertheless certify the labor organization if the number of contested positions are not sufficient to affect the labor organization's evidence of majority support. The disputed positions inclusion in the bargaining unit will be resolved by

utilizing the Board's unit clarification procedures. If a majority interest petition seeks to represent a bargaining unit that combines both professional and nonprofessional employees, the Board will first conduct an election to determine whether both the professional and nonprofessional employees want to be represented in such a combined unit. If both the professional and nonprofessional employees do not vote to be represented in a combined unit, the Board will certify separate professional and nonprofessional units if the labor organization has demonstrated majority support for the separate units. If a party or individual provides evidence demonstrating a material issue of fact or law that the labor organization's majority support was obtained by fraud or through coercion, the Board will conduct a hearing to determine whether there is a clear and convincing evidence of fraud or coercion, the Board will conduct an election to determine majority support for the labor organization in the appropriate unit. If the Board finds that there is not clear and convincing evidence of fraud or coercion, the Board will certify the unit based on the labor organization's evidence of majority support.

B. Unfair Labor Practice Charges

Section 10 of the Act prohibits employers and labor organizations from engaging in certain enumerated unfair labor practices. An employer, a labor organization, or an employee may file an unfair labor practice charge with the Board. There are two types of unfair labor practice charges:

- Charge Against Employer (CA) alleges that an employer has violated one of the provisions under Section 10(a) of the Act;
- Charge Against Labor Organization (CB) alleges that a labor organization has violated one of the provisions under Section 10(b) of the Act.

Upon receipt of a charge, the case is assigned to an investigator. If the investigation reveals that there is no basis to sustain the charge, the Executive Director dismisses the charge. If, on the other hand, the investigation reveals the existence of a dispositive question of law or fact, the Executive Director issues a complaint and the case is set for hearing before an administrative law judge. Unlike the National Labor Relations Board, once a complaint is issued, the Board does not perform the prosecutorial function. Instead, prosecution of unfair labor practice cases is undertaken by the charging parties or their representatives. Because it does not prosecute, the Board's "issue of law or fact" standard for issuance of a complaint is less strenuous than the reasonable cause standard used by the National Labor Relations Board.

At unfair labor practice charge hearings, charging parties and respondents produce and examine witnesses, adduce evidence in support of their positions, and, typically, file written briefs. Thereafter, after considering the hearing's record and briefs, the administrative law judge issues a "recommended decision and order".

Parties may file appeals from the Executive Director's dismissals and exceptions to administrative law judge's recommended dispositions. Appeals and exceptions are filed with the General Counsel and thereafter reviewed and ruled upon by the Board. Parties aggrieved by Board decisions and orders can obtain judicial review in the Illinois Appellate Court. Enforcement of Board orders is also obtainable in the Illinois Appellate Court.

C. Mediation/Arbitration Cases

Upon request, the Board provides mediation/arbitration (MA) services to parties who have reached an impasse in collective bargaining. A roster of mediators and arbitrators is maintained from which panels are provided to parties requesting such services. The Act prohibits protective services employees (security employees, peace officers, firefighters) from striking. Disputes over their negotiations are subject to mandatory mediation and interest arbitration. Units of non-protective services employees utilize mediation in the event of impasse, and can only use interest arbitration on agreement of the parties. Other services, such as fact-finding, grievance arbitration, and grievance mediation are provided at the request of one or both parties.

D. Strike Investigations

If a unit of non-protective services employees engages in a strike that the employer believes presents "a clear and present danger to the health and safety of the public," the employer may petition the Board for a strike investigation (SI). The Board has 72 hours to determine whether such a clear and present danger exists. The employer may then take the Board's findings to Circuit Court to seek to enjoin the work stoppage in a manner that would eliminate the danger. When employees have been enjoined from striking pursuant to this procedure, interest arbitration is used to resolve the issues in dispute.

E. Declaratory Rulings

Employers and labor organizations may also request that the Board's General Counsel issue a declaratory ruling (DR) stating whether the Act requires bargaining over a particular subject or subjects. Such requests must be made jointly, unless it involves a protective services employee unit where a request for interest arbitration has been made.

F. Police Decertification Cases

Amendments to Section 6.1 of the Illinois Police Training Act through Public Act 93-0655 instituted a process for the decertification of a police officer when it has been proven that, while under oath, he or she has knowingly and willfully made false statements as to a material fact going to an element of the offense of murder. There are two instances where the ILRB State Panel may be required to conduct hearings involving alleged police perjury. In the first scenario, the Illinois Law Enforcement Training Standards Board (ILETSB) investigates verified complaints of police perjury in cases where there has been an acquittal. Following an investigation, ILETSB will forward a report to the Executive Director of the ILRB who will review the evidence to determine whether the evidence is sufficient to warrant a hearing before an administrative law judge of the ILRB. In these cases, the Executive Director may either dismiss the complaint that is not appealable, or order a hearing. In the second scenario where there has been a finding of guilt on the offense of murder, if a new trial is granted on direct appeal, or a state post-conviction evidentiary hearing is ordered, based on a claim of police perjury that goes to an element of the offense of murder, a request for hearing is filed directly with the ILRB without an investigation by ILETSB. If any of these cases proceed to hearing an administrative law judge will make a recommendation to the ILRB State Panel as to whether certain police officers have committed perjury in homicide proceedings such that they should be decertified. The Administrative Law Judge's decision may be appealed to the Board and the Board decision may be further appealed to court.

II - RULE MAKING

The Labor Relations Board is authorized to promulgate rules and regulations governing its activity. ILCS, ch. 48, pars. 1605 (i), (j) and (k). It takes a vote of four of the seven Board members to enact or amend rules.

The Board has adopted regulations governing its internal structures (2 Ill. Adm. Code 2500), implementation of the Illinois Freedom of Information Act (2 Ill. Adm. Code 2501), general provisions applicable to all Board proceedings (80 Ill. Adm. Code 1200), procedures in representation cases (80 Ill. Adm. Code 1210), procedures in unfair labor practice cases (80 Ill. Adm. Code 1220), and procedures for resolving collective bargaining impasses (80 Ill. Adm. Code 1230). The latter four sets of rules governing Board proceedings are available from the Board in a handy pamphlet form.

In fiscal year 1989, the Board adopted revisions to the Rules and Regulations that updated and clarified many of the procedural provisions.

During fiscal year 1990, the Board adopted further revisions to the Rules and Regulations to: conform to revised statutory impasse procedures; increase compensation for appointed counsel to indigent parties; and to modify the procedures for the issuance of subpoenas and the filing of voluntary recognition petitions.

Updates and additions to Board rules were adopted during both FY2003 and 2004 to reflect the many statutory and regulatory changes that had occurred since the 1990 revisions.

III - REFERRALS TO OTHER AGENCIES

The Board spends a considerable amount of time talking to members of the general public who either call or walk into the Board's office seeking information regarding their work-related problems. When, as often happens, a Board agent determines that the Board has no jurisdiction to remedy the problem presented by the person, the agent directs the person to the appropriate governmental agency.

IV - LAW LIBRARY/CONTRACT REPOSITORY

Specialized public sector labor relations law libraries are maintained in the Board's Chicago and Springfield offices. The libraries, which are open to the public, contain the Illinois Public Employee Reporter as well as the official decisions from many other states, which have public employee labor relations boards.

The Board also serves as the repository of public sector collective bargaining agreements for employees under the Board's jurisdiction.

STATUTORY AMENDMENTS

Public Act 94-0067, effective 1/1/06, removes language referencing the Fire Protection Act in the section of the Illinois Public Labor Relations Act relating to prohibitions.

Public Act 94-0098, effective 7/1/05, provides that court reporters have the same collective bargaining rights as other state employees. Divides the state into three groups based on judicial circuits. In groups with multiple circuits, the chief judges will act by majority vote regarding salaries, benefits, vacations, holidays and various other procedures. Allows chief judge(s) the right to hire, appoint, promote, evaluate, discipline, and discharge the court reporters employed in her/his circuit.

Public Act 94-0320, effective 1/1/06, provides that child and day care home providers participating in the Department of Public Aid's child care assistance program are public employees and that the State is their employer for purposes of collective bargaining. The exclusive representative of those providers is the organization that won an election held pursuant to Executive Order 2005-1 before the bill's effective date.

Public Act 94-0472, effective 1/1/06, requires a public employer to furnish the exclusive bargaining representative with the names and addresses of public employees when requested. An employer is not required to furnish the list more than once per payroll period. The official representative can use the list only for bargaining representation purposes with all other purposes prohibited.

ILRB SELECTED CASE SUMMARIES

I. Jurisdiction

A. Joint employer status

In American Federation of State, County and Municipal Employees, Council 31 v. State of Illinois, Illinois Labor Relations Board, State Panel et al., 21 PERI 171 (2005), the Illinois Supreme Court reversed the appellate court's decision at 351 Ill. App. 3d 707, 814 N.E.2d 601, 20 PERI 112 (5th Dist. 2004), and upheld the Board's decision concluding that the State was not a joint employer of employees of Wexford Health Sources, Inc., an entity which, pursuant to a contract with the State, provided medical services to inmates of State correctional facilities.

In State of Illinois, Department of Central Management Services (Corrections), Case No. S-RC-05-126, the Board held that the Illinois Supreme Court's Wexford decision did not preclude dual-certification and upheld the Administrative Law Judge's determination that the State was a joint employer of employees of an educational entity which, pursuant to contract with the State, provided educational services to individuals incarcerated in State correctional facilities.

B. The six-month limitations period

In Village of Richton Park, 21 PERI 158 (IL LRB SP 2005), the Board upheld the Executive Director's dismissal of an unfair labor practice charge as untimely, because the Union failed to file it until ten months after the Employer's refusal to negotiate regarding the complained-of policy.

In Londa Shamley v. Chicago Transit Authority et al., 22 PERI 38 (2006), the Illinois Appellate Court for the First District, in an unpublished order, upheld the Board's dismissals of charges as untimely because they were not filed within six months of the time that the Charging Party learned of the alleged unfair labor practice.

In Village of River Forest, 22 PERI 55 (IL LRB SP 2006), the Board upheld the Administrative Law Judge's dismissal of unilateral change charges as untimely, finding that the statute of limitations began to run at the time that the Employer informed the Union president of its intentions.

In State of Illinois, Department of Central Management Services (Corrections) and International Union of Operating Engineers, Local 399 (Wiggs), 22 PERI 85 (IL LRB SP 2006), the Board upheld the Executive Director's dismissals of charges as untimely.

II. Representation issues

A. Bars to representation proceedings

(1) Blocking charges

In PACE Northwest Division, 22 PERI 15 (IL LRB SP 2006), the Board refused to block a representation election even though it ordered the issuance of a complaint alleging the employer had maintained and enforced an overly broad no-solicitation rule. The Board found that Charging Party, the incumbent representative, had failed to demonstrate that the Employer had discriminated between it and the rival union in its application of the rule.

B. Employer petitions

The following non-precedential decision regarding employer representation petitions issued this past year: County of Livingston (Livingston Manor), 22 PERI 76 (IL LRB SP ALJ 2006).

C. Unit determination/appropriateness

In County of Cook (Provident Hospital), 22 PERI 12 (IL LRB LP 2006), the Board reversed the Administrative Law Judge's conclusion that a bargaining unit of two administrative titles at one Cook County health care facility was not appropriate for the purposes of bargaining, noting that Provident, the facility at issue, was separately certified and accredited, and had its own chief operating officer, budget, labor relations/personnel office, and payroll department. In addition, the Board relied upon the fact that the Employer had repeatedly stipulated to the appropriateness of other single-facility units at Provident, and thus its contention that the unit sought would result in undue proliferation lacked merit.

In Metropolitan Water Reclamation District of Greater Chicago, 22 PERI 61 (IL LRB LP 2006), the Board upheld the Administrative Law Judge's dismissal of a representation petition which sought to sever a group of peace officers from an existing unit which also included non-peace officers.

D. Unit clarification

The Board was reversed by the Illinois Appellate Court for the Fourth District in State of Illinois, Department of Central Management Services (Department of Corrections) v. State of Illinois, Illinois Labor Relations Board, State Panel et al., 364 Ill. App. 3d 1028, 848 N.E.2d 118, 22 PERI 54 (2006). The issue in the two consolidated cases concerned the circumstances under which an employer can seek to remove employees from an existing bargaining unit. The court found, contrary to the Board, that an allegation that an employee is confidential within the meaning of Section 3(c) of the Act is serious enough to be raised at any time, even years after the employee was first placed in a bargaining unit. The Board's petition for leave to appeal to the Illinois Supreme Court was denied.

In City of Bloomington, 22 PERI 22 (IL LRB SP 2006), the Board upheld the Executive Director's dismissal of a unit clarification petition which sought to add probationary patrol officers to an existing patrol officer unit. The Board found that the petition did not fit the established criteria for unit clarification and was also unnecessary, as the probationary officers were already included in the unit, which included all patrol officers.

E. Section 3(n) public employee status

The following non-precedential decision regarding public employee status issued this past year: City of Ulin, 22 PERI 72 (IL LRB SP ALJ 2006).

F. Section 3(c) confidential employees

In County of Cook (Provident Hospital), 22 PERI 12 (IL LRB LP 2006), the Board upheld the Administrative Law Judge's determination that none of the individuals the Employer sought to exclude as confidential employees satisfied the statutory standards for the exclusion.

In City of Delavan, 22 PERI 41 (IL LRB SP 2006), the Board remanded the case to the Administrative Law Judge to determine whether the Employer's Chief of Police was a confidential employee pursuant to the "reasonable expectation" test.

G. Section 3(j) managerial employees

In State of Illinois, Department of Central Management Services, 21 PERI 205 (IL LRB SP 2005), the Board affirmed the Administrative Law Judge's determination that attorneys employed in the Illinois Department of Revenue were not managerial under either the traditional statutory test or the "managerial as a matter of law" analysis developed by the Illinois courts.

H. Section 3(r) supervisory employees

In Metropolitan Alliance of Police v. Illinois Labor Relations Board and Village of Woodridge, 839 N.E.2d 1073, 2005 Ill. App. LEXIS 1174, 21 PERI 218 (2005), the Illinois Appellate Court for the Second District affirmed the Board's ruling that the Employer's sergeants were supervisory employees because they had substantially different principal work than their subordinate patrol officers and had the authority to issue verbal reprimands and document them to serve as the basis for future discipline.

In City of Delavan, 22 PERI 41 (IL LRB SP 2006), the Board found that the Employer's Chief and Assistant Chief of Police, and its Superintendents of the Street and Alley and Water and Sewer Departments, were not supervisory employees. The Board agreed with the Administrative Law Judge that the Mayor and City Council were responsible for the Police Department's day-to-day operations, and that both the Chief and Assistant Chief performed routine patrol duties and had no authority other than to issue informal verbal reprimands. With respect to the superintendents, the Board found that they were the sole employees in their departments and had absolutely no supervisory authority.

I. Objections to election

In PACE Heritage Division, 22 PERI 59 (IL LRB SP 2006), the State Panel upheld the Executive Director's dismissal of objections to an election, finding the evidence insufficient to warrant a hearing, especially as all of the Incumbent's allegations were based upon the testimony of only one supporter.

III. Employer unfair labor practices

A. Section 10(a)(1) restraint, interference and coercion

(1) Weingarten rights

In Stephenson County Sheriff and County of Stephenson, 21 PERI 223 (IL LRB SP 2005), the State Panel affirmed the Administrative Law Judge's finding that the Employer violated Section 10(a)(1) of the Act when it continued an investigatory interview after denying an employee's request for Union representation.

(2) General Section 10(a)(1) restraint, interference and coercion

In Village of Calumet Park, 22 PERI 23 (IL LRB SP 2006), the Board affirmed the Administrative Law Judge's conclusion that the Employer threatened its union president with retaliation, when it issued him a memorandum stating that his grievance filing was impeding the operations of the Employer's police department and would "not be tolerated."

B. Section 10(a)(2) discrimination

In County of Winnebago, Department of Public Health, 22 PERI 25 (IL LRB SP 2006), the Board upheld the Executive Director's dismissal of the unfair labor practice charge where the Charging Party failed to substantiate that she had been engaged in union and/or protected concerted activities.

In County of Cook (John H. Stroger Hospital), 22 PERI 40 (IL LRB LP 2006), the Board upheld the dismissal of Charging Party's allegation that he was discharged in retaliation for his activities as a union steward, in particular the assertion of safety complaints. The Board agreed with the Executive Director that the discharge was too remote in time from the protected activity.

The Board also upheld dismissals of the following charges alleging employer discrimination: Kankakee County Housing Authority, Case No. S-CA-06-155, 22 PERI ___ (IL LRB SP 2006); PACE Northwest Division, 22 PERI 28 (IL LRB SP 2006); County of Cook, 22 PERI 40 (IL LRB LP 2006).

C. Section 10(a)(4) refusal to bargain

(1) In general

In State of Illinois, Department of Central Management Services (Corrections), 22 PERI ___ (IL LRB SP 2006), the Board dismissed a refusal to bargain charge arising out of conduct which occurred prior to Board certification of the unit in question.

The following non-precedential decisions regarding Section 10(a)(4) refusal to bargain issued this past year: City of Carlinville, 22 PERI 35 (IL LRB SP ALJ 2006).

(2) Subjects of bargaining

The Illinois Supreme Court heard oral arguments on September 19, 2006 in Board of Trustees of the University of Illinois v. Illinois Labor Relations Board, State Panel and the Illinois Fraternal Order of Police Labor Council. The Illinois Appellate Court for the Fourth District had held, contrary to the Board, that parking access and costs for University peace officers were not mandatory subjects of bargaining. 361 Ill. App. 3d 256; 836 N.E.2d 187, 21 PERI 170 (2005).

In Chicago Park District v. Illinois Labor Relations Board, Local Panel et al., 22 PERI 47 (1st Dist. 2004), the Illinois Appellate Court upheld the Board's decision finding hours of work a mandatory subject of bargaining, and that Employer Park District violated the Act in that it unilaterally reduced its employees' work hours without providing notice or opportunity to bargain to Charging Party Union.

In Village of Bridgeview, 21 PERI 157 (IL LRB SP 2005), the Board reversed, and remanded for complaint, the Executive Director's dismissal of an unfair labor practice charge in which the Union alleged that the Employer violated the Act in that it, without bargaining with the representative of its full-time firefighters, adopted an ordinance authorizing the appointment of part-time firefighters.

In Village of Libertyville, 21 PERI 211 (IL LRB SP 2005), the Board reversed the Administrative Law Judge and held that the Employer committed violations of Section 10(a)(4) and (1) of the Act when it refused to bargain with the exclusive representative of its firefighters over a proposal concerning promotions to a non-unit position immediately above the highest unit rank, holding that the Fire Department Promotion Act, 50 ILCS 742/1 *et seq.* (2004), as amended, legislatively overruled previous caselaw on this issue and made such bargaining mandatory.

(3) Mid-term interest arbitration

In State of Illinois, Department of Central Management Services (Corrections), 22 PERI 10 (IL LRB SP 2006), the Board, agreeing with the Administrative Law Judge, found that the Act authorized mid-contract term interest arbitration for security employees who, pursuant to Section 14 of the Act, lacked the right to strike.

(4) Waiver of the right to bargain

In State of Illinois, Department of Central Management Services (Corrections), 22 PERI 10 (IL LRB SP 2006), the Board found that a no-strike clause contained in the parties' collective bargaining agreement was not a waiver of mid-term interest arbitration for employees who lacked the right to strike.

(5) Refusal to honor grievance settlement

In City of Oak Forest, 22 PERI 13 (IL LRB SP 2006), the Board upheld the Administrative Law Judge's conclusion that the Employer had failed to bargain in violation of the Act when it refused to pay salary increases its City Clerk had agreed to in a grievance settlement.

(6) Impasse resolution

In Clerk of the Circuit Court of Adams County and International Association of Machinists and Aerospace Workers, Local 822, 21 PERI 161 (IL LRB SP 2005), the Board found that most employees of the Clerk of the Circuit Court could strike without endangering the health and safety of the public. However, the Board found it necessary for the Employer to have the services of the Chief Deputy Clerk and thus, barred the employee in that title from striking.

IV. Union unfair labor practices/Section 10(b)(1) duty of fair representation

In American Federation of State, County and Municipal Employees, Council 31 (Bigley), 21 PERI 173 (IL LRB LP 2005), the Board upheld the dismissal of a complaint where at the time of the events in question, Respondent Union did not owe Charging Parties a duty of fair representation. The Employer abolished Charging Parties' non-unit positions and thereafter, sought to allow Charging Parties to bump into bargaining unit positions. Respondent Union fought the move. The Board determined Respondent's complained-of actions were intended to safeguard the rights of unit members and that at that time, Respondent did not represent Charging Parties.

In Johnson County State's Attorney and International Brotherhood of Teamsters, Local No. 347, 21 PERI 176 (IL SRB SP 2005), the Board affirmed the Executive Director's dismissal of an unfair labor practice charge wherein Charging Party alleged that collective bargaining agreement was invalid where incumbent office holder signed off on that agreement with Respondent Union, prior to the Board issuing its certification, one week after incumbent was defeated at the polls.

In Illinois Federation of Public Employees, Local 4408 (Tip sword), 22 PERI 60 (IL LRB SP 2006), the State Panel upheld the Administrative Law Judge's conclusion that the Union violated Section 10(b)(1) of the Act when its steward acted to his own advantage at the expense of bargaining unit members.

In Fraternal Order of Police, Lodge No. 7 (Harej), 22 PERI 63 (IL LRB LP 2006), the Local Panel upheld the Executive Director's dismissal because all of the Charging Party's allegations involved internal Union matters.

V. Procedural issues

Want of prosecution

In Teamsters Local 705 (Coleman), 22 PERI 26 (IL LRB SP 2006), the State Panel upheld the Administrative Law Judge's dismissal of the complaint when the Charging Party failed to appear for the hearing. The following non-precedential decision regarding failure to prosecute issued this past year: City of Chicago (Randazzo), 22 PERI 8 (IL LRB LP 2005).

INTEREST ARBITRATION AWARDS

CITY OF BLOOMINGTON and POLICEMEN'S BENEVOLENT & PROTECTIVE ASSOCIATION, UNIT #21, S-MA-04-244 (04/05/2006 – Lansing) #323

1. Recognition (Proceedings pending before ILRB)
2. Physical Fitness Standards and Testing (Union's offer)
3. Shift Assignment – Reserve Slots (Employer's offer)
4. Shift Assignment – Shift Times (Employer's offer)
5. Field Training Officer Pay (Union's offer)
6. Wages (Employer's offer)
7. Sick Leave Buy Back (Employer's offer)
8. Sick Leave Abuse (Union's offer)
9. Disciplinary Leave (Employer's offer)
10. Convention Leave (Employer's offer)
11. Temporary Disability/Pregnancy (Union's offer)
12. Duty Related Injuries (Employer's offer)

CITY OF CARBONDALE and ILLINOIS FOP LABOR COUNCIL S-MA-04-152 (04/24/2006 – Briggs) #326

1. Wages (Employer's offer)
2. Residency (Employer's offer)

CITY OF CHICAGO and POLICEMEN'S BENEVOLENT LABOR COMMITTEE L-MA-03-006 (12/22/2005 –Goldstein) #331

1. Exhaustion of Grievance Procedure (Status Quo)
2. Selection of Police Board Hearing
3. Health Insurance Contribution Cap (Status Quo)
4. Equipment and Hazardous Materials Training (Status Quo)
5. Rank Credit
6. Details
7. Wages
8. Salary Compression
9. D-2A (Status Quo)
10. Quarterly Differential
11. Quarterly Differential Pensionability (Status Quo)
12. Payment of Compensatory Time (Status Quo)
13. Baby Furlough Days (Union's offer)
14. Furlough Days (Union's offer)
15. Bidding
16. Side Letter – Compensatory Time Exchange (Status Quo)
17. Post-Retirement Health Care Plan (Union's offer)
18. Union Business Leave
19. Health Care

COUNTY OF CLINTON and SHERIFF OF CLINTON COUNTY and ILLINOIS FOP LABOR COUNCIL, S-MA-05-026 (12/08/2005 - LeRoy) #319

1. Health Insurance (Employer's offer)
2. Wages (Union's offer)

COUNTY OF COOK AND SHERIFF OF COOK COUNTY and POLICEMEN'S BENEVOLENT LABOR COMMITTEE, L-MA-03-004 (05/01/2006 – Nathan) #329

1. Wages (Union's offer)
2. Overtime – Application of Seniority (Union's offer)
3. Subcontracting (Employer's offer)
4. Health Insurance (Union's offer)
5. Bargaining Unit Members and Command Structure (Union's offer)
6. Reduction in Work Force, Layoff (Union's offer)
7. Recall and Termination or Suspension of Seniority (Employer's offer)

8. Publication of Personnel Changes
9. Regular work periods (Union's offer)

**VILLAGE OF DOLTON and DOLTON PROFESSIONAL FIRE FIGHTERS ASSOCIATION,
LOCAL 3766, S-MA-05-203 (03/09/2006 – Cox) #324**

1. Promotions

**COUNTY OF EDGAR AND EDGAR COUNTY SHERIFF and ILLINOIS FOP LABOR COUNCIL
S-MA-03-244 (03/15/2006 – Cox) #322**

1. Dues Deduction/Fair Share Clause (Union's offer)
2. Maintenance of Standards Clause (Union's offer)
3. Contributory Single Employee Coverage (Union's offer)
4. Vacations (Union's offer)
5. Personal Leave Benefits (Union's offer)
6. Longevity (Union's offer)
7. General Wage Increase (Employer's offer)

**VILLAGE OF LAKE ZURICH and ILLINOIS FOP LABOR COUNCIL
S-MA-05-199 (04/24/2006 – Briggs) #327**

Stipulated

1. Wages
2. Officer-in-Charge
3. Hospitalization, Medical Insurance Coverage
4. Life Insurance
5. Health Insurance Committee
6. Holidays, Personal Days
7. Quartermaster System
8. Establishment of a Pilot Physical Fitness Program
9. Compensatory Time
10. Sick Leave Buy Back Incentive

**CITY OF LOVES PARK and ILLINOIS FOP LABOR COUNCIL
S-MA-04-175 (06/20/06 – Simon) #334**

1. Wages (Union's offer)
2. Retroactivity (Union's offer)
3. Health Insurance (Employer's offer)

**CITY OF MARKHAM and MARKHAM PROFESSIONAL FIREFIGHTERS' ASSOCIATION,
LOCAL 3209, S-MA-05-078 (09/20/2005) #320**

1. Wages (Union's offer)
2. Longevity Pay (Union's offer)
3. Health Insurance (Employer's offer)
4. Personal Day (Union's offer)
5. Sick Leave (Union's offer)
6. Vacation (Employer's offer)
7. Vacancies and Promotions Language

**CITY OF MARKHAM and MARKHAM PROFESSIONAL FIREFIGHTERS' ASSOCIATION, LOCAL
3209, S-MA-06-266 (06/29/2006 - Benn) #332**

1. Wages
2. Wage Increase Retroactivity
3. Employee Contributions for Health Insurance
4. Discipline of Employees who Exceeded Sick Leave Usage.
5. Insurance Committee

**VILLAGE OF MATTESON and ASSOCIATED FIREFIGHTERS OF MATTESON, LOCAL 3086, IAFF
(06/12/2006 – Benn) #333**

1. Shift Commander Promotions

**CITY OF TAYLORVILLE and POLICEMEN'S BENEVOLENT LABOR COMMITTEE
S-MA-04-274 (04/23/2006 – McAlpin) #325**

1. Residency (Employer's offer)

**COUNTY OF VERMILION AND SHERIFF OF VERMILION COUNTY and ILLINOIS FOP LABOR
COUNCIL, S-MA-03-087 (05/01/2006 – Meyers) #328**

1. Wages (Employer's offer)
2. "Evergreen" Clause (Union's offer)

STATE PANEL CASELOAD STATISTICS

Unfair Labor Practice Charges

Charges Against Employer	294	
Charges Against Labor Organization	<u>44</u>	
TOTAL		338

Representation Cases

Amendment to Certifications	7	
Representation/Certification Petitions	190	
Majority Interest Petitions	169	
Employer's Representation Petitions	1	
Decertification Petitions	5	
Voluntary Recognition Petitions	3	
Unit Clarification Petitions	83	
Declaration of Disinterest Petitions	<u>9</u>	
TOTAL		298

Mediation/Arbitration 288

Grievance Arbitration 14

Declaratory Ruling 1

Strike Investigation 2

GRAND TOTAL OF CASES 941

STATE PANEL REPRESENTATION CASES CERTIFIED

Representation Cases Certified		
Cases Certified (Election)		26
Number of Units Certified	28	
Labor Organization Prevailed	24	
"No Representation" Prevailed	<u>4</u>	
Majority Interest Cases Certified		165
Number of Units Certified	167	
Voluntary Recognition Cases Certified		
Number of Units Certified	3	3
Decertification Cases Certified		
Number of Units Certified	1	1
Labor Organization Prevailed	0	
No Representation Prevailed	1	
Declaration of Disinterest Petitions Certified		8

STATE PANEL CASES BY EMPLOYER ENTITY

	<u>NUMBER OF CASES</u>	<u>NUMBER OF ACTUAL ENTITIES</u>
REPRESENTATION/DECERTIFICATION CASES		
State	33	8
County	21	19
Municipalities	122	98
Other	20	20
VOLUNTARY RECOGNITION CASES		
State	1	1
County	1	1
Municipalities	1	1
Other	0	0
UNIT CLARIFICATION PETITIONS		
State	26	5
County	22	18
Municipalities	31	26
Other	4	4
AMENDMENT TO CERTIFICATION PETITIONS		
State	1	1
County	0	0
Municipalities	6	6
Other	0	0
DECLARATION OF DISINTEREST PETITIONS		
State	0	0
County	3	3
Municipalities	5	4
Other	1	1
CHARGE AGAINST EMPLOYER		
State	78	11
County	36	18
Municipalities	139	71
Other	41	23
CHARGE AGAINST LABOR ORGANIZATION		
State	0	0
County	3	3
Municipalities	9	8
Other	1	1
Individuals	24	23

STATE PANEL DISPOSITION OF CASES ACTIVE IN FY 2005

I.	BOARD DECISIONS		
	(A) With Exceptions Filed/Board Motion		
	CA	11	
	CB	16	
	RC	2	
	UC	<u>2</u>	
			31
	(B) No Exceptions Filed (Non Precedential Recommendations)		
	CA	13	
	CB	1	
	RC	2	
	RD	2	
	RM	1	
	UC	<u>2</u>	
			21
	(C) Strike Investigation		1
	(D) Declaratory Ruling		<u>1</u>
	Total Decisions		54
II.	EXECUTIVE DIRECTOR DISMISSED (Not Appealed to the Board)		
	CA	54	
	CB	26	
	RC	1	
	RD	1	
	UC	1	
	VR	<u>1</u>	
			84
III.	CERTIFIED		
	AC	2	
	DD	8	
	RC	191	
	RD	1	
	UC	56	
	VR	<u>3</u>	
			261
IV.	WITHDRAWN		
	AC	1	
	CA	166	
	CB	17	
	DD	1	
	RC	20	
	UC	<u>9</u>	
			214

**STATE PANEL
REPRESENTATION PETITIONS
FILED BY LABOR ORGANIZATIONS**

American Federation of State, County and Municipal Employees Council 31	23
Illinois Council of Police and Sheriffs	9
Illinois Fraternal Order of Police Labor Council	32
International Alliance of Theatrical Stage Employees	1
International Association of Firefighters	10
International Brotherhood of Electrical Workers	5
International Brotherhood of Teamsters	22
International Union of Operating Engineers	19
Iron Workers	4
Laborers International Union of North American	23
Metropolitan Alliance of Police	21
Policemen's Benevolent Labor Committee	9
Service Employees International Union	11
United Steelworkers of America	1

STATE PANEL UNFAIR LABOR PRACTICE CHARGES

	<u>CA</u> ¹	<u>CB</u> ²
Amalgamated Transit Union	6	4
American Federation of Professional Union	7	1
American Federation of State, County and Municipal Employees	70	21
Aurora Police Management Personnel and Sergeants Association	1	0
Illinois Council of Police and Sheriffs	0	1
Illinois Fraternal Order of Police Labor Council	6	2
Illinois Nurses Association	4	0
Individuals	45	0
International Association of Firefighters	24	5
International Association of Machinists and Aerospace Workers	2	0
International Association of Theatrical State Employees	1	0
International Brotherhood of Electrical Workers	4	0
International Brotherhood of Teamsters	12	2
International Union of Operating Engineers	41	2
International Union Police Association	1	0
Laborers International Union of North America	12	3
Metropolitan Alliance of Police	16	1
Mid-Central Illinois Regional Council of Carpenters	1	1
Midwest Union of Public Employees	2	0
Policemen's Benevolent and Protective Association	3	0
Policemen's Benevolent Labor Council	11	0
Service Employees International Union	18	1
United Automobile Workers	5	0
United Steelworkers of America	1	0

¹ Parties which filed charges against Employers.

² Labor Organizations who had charges filed against them.

STATE PANEL ELECTIONS CERTIFIED

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. of Employees	Unit Type
S-RC-05-186 <i>Majority interest</i>	City of Springfield	AFSCME	7/5/05	AFSCME	7	Public Health
S-RC-04-128 <i>Majority interest</i>	County of Marion	Laborers' International Union of North America	7/6/05	LIUNA	1	Process Server
S-RC-05-074 <i>Majority interest</i>	Henry County Circuit Court Clerk	AFSCME	7/11/05	AFSCME	13	clerical
S-RC-05-076 <i>Majority interest</i>	County of Henry, County Clerk/Recorder, Treasurer and Sheriff	AFSCME	7/11/05	AFSCME	22	clerical
S-RC-05-136 <i>Majority interest</i>	Randolph County Care Center	Laborers' Local #773	7/11/05	Laborers'	9	LPNs
S-RC-05-149 <i>Majority interest</i>	Village of Manhattan	International Union of Operating Engineers #150	7/13/05	IUOE	4	Public Works Laborer
S-RC-05-141 <i>Majority interest</i>	Harvey Park District	American Federation of Professionals	7/19/05	AFP	5	Maintenance, Laborers
S-RC-05-210 <i>Majority interest</i>	Village of Jerome	Illinois FOP Labor Council	7/19/05	FOP	6	Patrolman
S-RC-05-196 <i>Majority interest</i>	Village of Riverton	Laborers' Int'l Union of North America #477	7/19/05	Laborers'	8	Police
S-RC-05-157 <i>Majority interest</i>	Village of Sugar Grove	Metropolitan Alliance of Police, Chapter #402	7/19/05	MAP	9	Patrolman
S-RC-05-174 <i>Majority interest</i>	Jefferson County Housing Authority	Midwest Region Laborers' Local 1197	7/22/05	Laborers'	19	Technical & Support
S-RC-05-188 <i>Majority interest</i>	City of Roodhouse	International Union of Operating Engineers #148	7/22/05	IUOE	3	Electric Dept. employees
S-RC-05-133 <i>Majority interest</i>	Village of Minooka	Metropolitan Alliance of Police, Chapter #348	7/22/08	MAP	11	Patrol Sergeant
S-RC-05-151 <i>Majority interest</i>	Village of Park Ridge	International Association of Fire Fighters #2697	7/22/05	IAFF	7	Firefighters
S-RC-05-131 <i>Majority interest</i>	Village of Rockdale	International Brotherhood of Teamsters #179	7/22/05	IBT	8	Police
S-RC-05-172 <i>Majority interest</i>	Village of Mt. Zion	Policemen's Benevolent Labor Committee	7/22/05	PBLC	7	Police
S-RC-05-145	City of Greenville	Illinois FOP Labor Council and Laborers' International Union of North America	7/25/05	FOP	Unit A: 7 Unit B: 3	Police Support
S-RC-05-182 <i>Majority interest</i>	City of Christopher	Laborers Int'l Union of North America #773	7/26/05	LIUNA	6	
S-RC-05-204 <i>Majority interest</i>	City of Wyoming	Laborers' Int'l Union of North America #996	7/26/05	LIUNA	6	General City-wide
S-RC-05-101 <i>Majority interest</i>	Village of Dixmoor	Service Employees International Union #73	7/27/05	SEIU	3	Laborer
S-RC-05-145 <i>Majority interest</i>	Village of Johnsborg	Metropolitan Alliance of Police #432	7/27/05	MAP	9	Patrol Corporal
S-RC-05-202 <i>Majority interest</i>	Housing Authority of Union County	Laborers' Int'l Union of North America #773	7/27/05	LIUNA	14	Public Works
S-RC-05-163 <i>Majority interest</i>	Town of Cicero	International Union of Operating Engineers #150	7/28/05	IUOE	70	Public Works
S-RC-05-164 <i>Majority interest</i>	County of Lawrence	Midwest Regional Laborers' Union #1197	7/29/05	Laborers'	11	Multi-Dept. clerical
S-RC-05-168 <i>Majority interest</i>	City of Millstadt	International Union of Operating Engineers #148	8/1/05	IUOE	5	Public works

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. of Employees	Unit Type
S-RC-05-050 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	8/1/05	AFSCME	3	Consumer Counselor III
S-RC-05-100 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	8/1/05	AFSCME	1	Consumer Program Coordinator
S-RC-05-165 <i>Majority interest</i>	County of Lake (Winchester House)	AFSCME	8/4/05	AFSCME	4	Medical Social Workers
S-RC-05-166 <i>Majority interest</i>	City of Venice (Police Department) UNIT A	International Union of Operating Engineers #148	8/4/05	IUOE	3	Telecommunications
S-RC-05-166 <i>Majority interest</i>	City of Venice (Police Department) UNIT B	International Union of Operating Engineers #148	8/4/05	IUOE	4	Part-time police officers
S-RC-05-155 <i>Majority interest</i>	Village of Winthrop Harbor	Illinois Council of Police and Sheriffs	8/9/05	ICOPS	12	Part-time police officers
S-RC-05-173 <i>Majority interest</i>	Village of Winthrop Harbor	Illinois Council of Police and Sheriffs	8/9/05	ICOPS	6	Full-time police officers
S-RC-05-208 <i>Majority interest</i>	Village of Shiloh	Illinois FOP Labor Council	8/9/05	FOP	10	Peace officers
S-RC-05-180 <i>Majority interest</i>	Village of Peoria Heights	Laborers' Int'l Union of North America #165	8/11/05	LIUNA	7	Public works laborer
S-RC-05-143 <i>Majority interest</i>	Village of Gilbert (Police)	Metropolitan Alliance of Police #423	8/12/05	MAP	6	Patrolman
S-RC-06-016 <i>Majority interest</i>	City of Gillespie	Laborers' Int'l Union of North America #338	8/12/05	LIUNA	8	Street & Water
S-RC-05-053 <i>Majority interest</i>	Village of Lemont	Metropolitan Alliance of Police, #39	8/15/05	MAP	7	Sworn police
S-RC-06-002 <i>Majority interest</i>	Village of Peoria Heights	Policemen's Benevolent Labor Committee	8/15/05	PBLC	10	Sworn peace officers
S-RC-06-017 <i>Majority interest</i>	Village of Round Lake	Metropolitan Alliance of Police #444	8/19/05	MAP	10	Sworn peace officers
S-RC-05-096 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	8/19/05	AFSCME	5	Volunteer Services Coordinator III
S-RC-05-113	Village of Thornton (Police Department)	International Brotherhood of Teamsters #726	8/22/05	IBT	6	Sworn police officers
S-RC-05-212 <i>Majority interest</i>	City of Bushnell	Illinois FOP Labor Council	8/22/05	FOP	4	Sworn police officers
S-RC-06-013 <i>Majority interest</i>	Village of Elwood	Metropolitan Alliance of Police #387	8/22/05	MAP	13	Sworn peace officers
S-RC-06-026 <i>Majority interest</i>	Village of New Baden (Public Works Dept)	International Union of Operating Engineers #148	8/26/05	IUOE	4	Public works
S-RC-06-008 <i>Majority interest</i>	City of Casey	Illinois FOP Labor Council	8/26/06	FOP	7	Patrol officers
S-RC-05-166 <i>Majority interest</i>	City of Venice (Police Department) UNIT C	International Union of Operating Engineers #148	9/9/05	IUOE	3	sergeants
S-RC-06-011 <i>Majority interest</i>	City of Hampshire	International Union of Operating Engineers #150	9/9/05	IUOE	6	sergeants
S-RC-05-139 <i>Majority interest</i>	Village of East Hazel Crest	International Brotherhood of Teamsters #714	9/9/05	IBT	9	Patrolman & sergeant
S-RC-06-006 <i>Majority interest</i>	Village of Millstadt	Illinois FOP Labor Council	9/9/05	FOP	6	Patrolman & sergeant
S-RC-05-171 <i>Majority interest</i>	City of Colona	Illinois FOP Labor Council	9/9/05	FOP	9	Sworn police
S-RC-06-007 <i>Majority interest</i>	Downers Grove Township	International Union of Operating Engineers #150	9/9/05	IUOE	9	Highway
S-RC-06-019 <i>Majority interest</i>	Hazel Crest Park District	Service Employees International Union #73	9/9/05	SEIU	20	

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. of Employees	Unit Type
S-RC-06-014 <i>Majority interest</i>	City of Ullin	International Union of Operating Engineers #318	9/9/05	No Rep	6	Peace officers
S-RC-06-026 <i>Majority interest</i>	Village of New Baden (Public Works)	International Union of Operating Engineers #148	9/9/05	IUOE	4	
S-RC-06-022 <i>Majority interest</i>	City of Springfield	General Teamsters Professional Technical Employees #916	9/14/05	Teamsters	4	Parking Enforcement Attendant
S-RC-06-024 <i>Majority interest</i>	Bloomington/Normal Airport Authority	International Union of Operating Engineers #649	9/14/05	IUOE	10	maintenance
S-RC-06-003 <i>Majority interest</i>	Village of Mokena	International Brotherhood of Electrical Workers #134	9/14/05	IBEW	6	building
S-RC-06-030 <i>Majority interest</i>	County of Clark (Highway Department)	International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers #439	9/20/05	Local 439	11	
S-RC-06-020 <i>Majority interest</i>	Village of South Jacksonville	Illinois FOP Labor Council	9/21/05	FOP	3	Peace officers
S-RC-06-023	Village of Huntley	Service Employees International Union #73	9/21/05	No Rep	18	Public Works
S-RC-06-018 <i>Majority interest</i>	City of Hoopston	Illinois FOP Labor Council	9/21/05	FOP	10	Patrol officer Sergeant
S-RC-06-040 <i>Majority interest</i>	City of Highland	Illinois FOP Labor Council	9/21/05	FOP	5	Telecommunicator
S-RC-05-049	City of Calumet City	American Federation of Professionals and International Brotherhood of Teamsters #142	9/21/05	IBT	82	Public works
S-RC-05-125 <i>Majority interest</i>	Village of Winfield	International Brotherhood of Teamsters #714	9/22/05	IBT	4	sergeant
S-RC-06-028 <i>Majority interest</i>	Clark County Circuit Clerk	International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers #439	9/26/05	Local 439	6	
S-RC-06-038 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	9/27/05	AFSCME	2	Human Rights Specialist III
S-RC-06-027 <i>Majority interest</i>	Village of Fox River Grove	Illinois Council of Police	9/30/05	ICOP	8	Police officers
S-RC-06-033 <i>Majority interest</i>	Village of LaGrange	International Union of Operating Engineers	9/30/05	IUOE	19	Public works
S-RC-06-031 <i>Majority interest</i>	City of Harvey (Fire Department)	International Association of Fire Fighters #471	9/30/05	IAFF	3	Captain
S-RC-06-029 <i>Majority interest</i>	Village of Oak Lawn	AFSCME	9/30/05	AFSCME	11	Crew Chief
S-RC-06-050 <i>Majority interest</i>	City of Red Bud (Police Department)	Teamsters #50	10/6/05	Teamsters	5	Police officers
S-RC-06-036 <i>Majority interest</i>	County of Stark (Sheriff)	Policemen's Benevolent Labor Committee	10/6/05	PBLC	10	Dep Sheriff Corr Off, Disp
S-RC-06-049 <i>Majority interest</i>	Village of Coal Valley	Illinois FOP Labor Council	10/6/05	FOP	5	Police officers Sergeants
S-RC-05-200 <i>Majority interest</i>	Marion Park District	International Union of Operating Engineers #318	10/6/05	IUOE	4	
S-RC-05-088 <i>Majority interest</i>	State of Illinois, Department of Central Management Services RC-62	AFSCME	10/6/05	AFSCME	85	Staff Dev Specialist I

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. of Employees	Unit Type
S-RC-06-046	County of Monroe and Monroe County Care and Rehabilitation Center	United Steelworkers	10/6/05	Steelworkers	145	Non-prof
S-RC-05-044 <i>Majority interest</i>	Knox Co Landfill	International Union of Operating Engineers #649	10/6/05	IUOE	12	Non-prof
S-RC-06-035 <i>Majority interest</i>	City of South Beloit	Illinois FOP Labor Council	10/13/05	FOP	10	Sworn peace officer
S-RC-05-206 <i>Majority interest</i>	Village of Southern View (Public Works)	General Teamsters Professional Technical Employees, #916, IBT	10/20/05	IBT	5	
S-RC-06-053 <i>Majority interest</i>	City of Wheaton	Metropolitan Alliance of Police #450	10/20/05	MAP	7	Sergeant & Lieutenant
S-RC-06-004 <i>Majority interest</i>	Village of Southern View	International Brotherhood of Teamsters	10/21/05	IBT	3	Police officer & Sergeant
S-RC-06-072 <i>Majority interest</i>	City of Gibson City	Illinois FOP Labor Council	10/21/05	FOP	5	Police officers
S-RC-06-074 <i>Majority interest</i>	City of Gibson City	Illinois FOP Labor Council	10/21/05	FOP	4	Telecommunicators
S-RC-06-051 <i>Majority interest</i>	City of Crystal Lake	International Union of Operating Engineers #150	10/27/05	IUOE	49	Public works
S-RC-06-070 <i>Majority interest</i>	Village of Metamora	Laborers' International Union of North America	10/31/05	LIUNA	5	Street, water-sewer worker
S-RC-05-147 <i>Majority interest</i>	Worth Park District	Service Employees International Union 73	11/2/05	SEIU	6	Maintenance
S-RC-05-161 <i>Majority interest</i>	Village of Hampshire	International Union of Operating Engineers 150	11/2/05	IUOE	6	Public works
S-RC-05-117 <i>Majority interest</i>	County of DeKalb	International Union of Operating Engineers 150	11/9/05	IUOE	10	Highway
S-RC-03-023 <i>Corrected</i>	County of Kale (Sheriff)	Policemen's Benevolent Labor Committee	11/9/05	PBLC		Peace officer, sergeants
S-RC-06-068 <i>Majority interest</i>	Village of Maryville	Illinois FOP Labor Council	11/9/05	FOP	8	Police officers
S-RC-04-138 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-28	AFSCME	11/9/05	AFSCME	22	Administrative Assistant I At ICC
S-RC-06-062 <i>Majority interest</i>	County of Schuyler (Highway Dept)	International Union of Operating Engineers 965	11/10/05	IUOE	6	
S-RC-06-083 <i>Majority interest</i>	Village of Burnham (Police Department)	Illinois Council of Police	11/22/05	ICOP	6	Sworn officer
S-RC-06-075 <i>Majority interest</i>	Village of Winthrop Harbor	Illinois Council of Police	11/23/05	ICOP	2	Sergeants
S-RC-06-047 <i>Majority interest</i>	Lake County Forest Preserve District	Illinois FOP Labor Council	11/23/05	FOP	7	Ranger police
S-RC-06-001 <i>Majority interest</i>	Village of Minooka (Public Works)	International Union of Operating Engineers 150	11/23/05	IUOE	8	
S-RC-05-085 S-RC-05-087 S-RC-05-089 <i>Majority interest</i>	City of Wheaton, Public Library	Midwest Union of Public Employees	12/7/05	MUPE	19	
S-RC-05-075 <i>Majority interest</i>	Village of Summit (Fire Department)	Summit Firefighters Assn, American Federation of First Responders	12/7/05	AFFR	44	Firefighters
S-RC-06-091 <i>Majority interest</i>	City of Peotone (Police Department)	International Brotherhood of Teamsters 726	12/7/05	IBT	6	Sworn patrol officers
S-RC-06-077 <i>Majority interest</i>	Village of Braidwood	Service Employees International Union 73	12/7/05	SEIU	10	Clerical

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. of Employees	Unit Type
S-RC-06-088 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-14	AFSCME	12/7/05	AFSCME	1	Check Issuance Machine Sup
S-RC-06-066	County of Jefferson (Sheriff)	Illinois FOP Labor Council and Laborers' International Union of North America	12/12/05	FOP	26	Correctional officers & custodians
S-RC-06-058	County of Montgomery (Sheriff)	Illinois FOP Labor Council and Laborers' International Union of North America	12/12/05	LIUNA	17	Telecommunicator, jailer, maintenance, cook
S-RC-06-041 <i>Majority interest</i>	Wood Dale Fire Protection District No. 1	International Association of Fire Fighters #3594	12/27/05	IAFF	3	Battalion Chief
S-RC-06-099 <i>Majority interest</i>	Village of Round Lake	Metropolitan Alliance of Police #459	12/27/05	MAP	7	Lieutenant, Sergeant
S-RC-05-052 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	12/28/05	AFSCME	60	Accountant Supervisor
S-RC-05-138 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-20	International Brotherhood of Teamsters #330	12/28/05	IBT	155	seasonal hwy maintainers upstate
S-RC-05-112 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services – HR-1	International Brotherhood of Teamsters #330	12/28/05	IBT	232	seasonal hwy maintainers Cook Co
S-RC-06-100 <i>Majority interest</i>	City of Auburn	Illinois FOP Labor Council	12/29/05	FOP	5	Patrol officers
S-RC-04-120 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	1/3/06	AFSCME	6	Public Info Coordinator
S-RC-05-121 <i>Majority interest</i>	Illinois State Toll Highway Authority	AFSCME	1/10/06	AFSCME	211	Unit A Non-Professional
S-RC-05-121 <i>Majority interest</i>	Illinois State Toll Highway Authority	AFSCME	1/10/06	AFSCME	38	Unit B Professional
S-RC-06-101 <i>Majority interest</i>	Village of Lansing	International Union of Operating Engineers 150	1/11/06	IUOE	51	mechanic
S-RC-04-102 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	1/19/06	AFSCME	10	Liability Claims Adjustor II
S-RC-06-112 <i>Majority interest</i>	Perry County Housing Authority	Laborers' International Union of N. America 773	1/23/06	LIUNA	6	Maintenance
S-RC-06-093 <i>Majority interest</i>	Village of Bloomingdale	Service Employees International Union 73	1/24/06	SEIU	7	secretaries
S-RC-06-110 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-14	AFSCME	1/25/06	AFSCME	24	Ind Comm Dev Rep I
S-RC-06-079 <i>Majority interest</i>	Village of Matteson	Metropolitan Alliance of Police 462	1/25/06	MAP	7	Sergeants
S-RC-06-102 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-14	AFSCME	1/25/06	AFSCME	6	Reprod Serv Supervisor I
S-RC-06-080 <i>Majority interest</i>	County of Wabash (Wabash Co Health Department)	Laborers Midwest Organizing Committee	1/27/06	Laborers	7	
S-RC-06-106 <i>Majority interest</i>	City of Henry	Laborers' Int'l Union of North America 996	1/30/06	Laborers	7	Police officers

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. of Employees	Unit Type
S-RC-06-086 <i>Majority interest</i>	County of St. Clair (CENCOM)	Illinois FOP Labor Council	1/30/06	FOP	9	telecommunicator calltakers
S-RC-06-118 <i>Majority interest</i>	City of Canton	AFSCME	2/3/06	AFSCME	5	maintenance
S-RC-06-095 <i>Majority interest</i>	County of DeKalb (Health Department)	AFSCME	2/7/06	AFSCME	64	
S-RC-06-115 <i>Majority interest</i>	City of Dixon (Water Department)	International Brotherhood of Electrical Workers 196	2/7/06	IBEW	9	
S-RC-06-073 S-RC-06-087	Village of Bellwood	International Brotherhood of Teamsters and Illinois FOP Labor Council	2/8/06	FOP	24	Police officer
S-RC-06-108 <i>Majority interest</i>	City of Henry	Laborers' Int'l Union of North America 996	2/8/06	Laborers	2	Public works
S-RC-06-120 <i>Majority interest</i>	County of Clinton (Highway Department)	Laborers' International Union of North America (Midwest Region)	2/8/06	Laborers	7	
S-RC-06-117 <i>Majority interest</i>	City of Rolling Meadows	Illinois Council of Police	2/8/06	ICOP	9	telecommunicator
S-RD-06-004	County of Clay (Highway Department)	Southern Illinois Laborers District Council	2/9/06	NO Rep	4	
S-RC-06-092	City of West Frankfort	Illinois FOP Labor Council and Laborers' Int'l Union of North America 773	2/9/06	LIUNA	9	Sworn police
S-RC-06-084	Village of Dupo	Illinois FOP Labor Council and Laborers' Int'l Union of North America 100	2/9/06	FOP	5	Sworn police
S-RC-06-128 <i>Majority interest</i>	City of Petersburg	Illinois FOP Labor Council	2/16/06	FOP	4	Police officers
S-RC-05-110	City of Fairview Heights	Illinois FOP Labor Council	2/17/06	FOP	5	Police Sergeants
S-RC-06-114 <i>Majority interest</i>	Clerk of Circuit Court of Marion County	Teamsters #50	2/17/06	Teamsters	9	
S-RC-06-111	Village of Evergreen Park	Metropolitan Alliance of Police #198 and Combined Counties Police Association	2/22/06	CCPA	49	Sworn police
S-RC-06-104 <i>Majority interest</i>	State of Illinois, Department of Central Management Services	Laborers' International Union of North America – Illinois State Employees Association #2002	2/22/06	LIUNA-ISEA	18	Sworn peace officers
S-RC-06-057 <i>Majority interest</i>	Village of Hazel Crest	International Brotherhood of Teamsters 726	2/27/06	IBT	7	Administrative
S-RC-06-071 <i>Majority interest</i>	Village of Lakemoor	Metropolitan Alliance of Police 72	3/1/06	MAP	4	Patrol officers
S-RC-05-006 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services	Illinois Federation of Public Employees	3/6/06	AFPE	155	Site Super, PSA Option 5
S-RC-06-067 <i>Majority interest</i> ED REVOKED CERTIFICATION 3/16/06	Pace Northwest Division	International Brotherhood of Teamsters and Amalgamated Transit Union 241	3/8/06	IBT	51	

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. of Employees	Unit Type
S-RC-06-126 <i>Majority interest</i>	Chatham Fire Protection District	International Association of Fire Fighters 4490	3/13/06	IAFF	7	Firefighter, Paramedic
S-RC-06-103	Village of Sauk Village (Police Department)	Illinois FOP Labor Council	3/17/06	FOP	3	Sergeant, Patrol Officer
S-RC-06-122 <i>Majority interest</i>	Village of Sherman (Police Department)	Laborers 477	3/17/06	Laborers	7	Officers
S-RC-06-121 <i>Majority interest</i>	City of Momence	Laborers' Int'l Union of North America 751	3/17/06	Laborers	10	Laborers
S-RC-06-130 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	3/17/06	AFSCME	1	Nuclear Safety Paralegal Assistant II
S-RC-06-097	Chief Judge of Circuit Court of Cook County	International Brotherhood of Electrical Workers 134	3/17/06	IBEW	230	Court Reporters
S-RC-06-045	Pace Northwest Division	International Brotherhood of Teamsters and Amalgamated Transit Union 1028	3/20/06	IBT	210	
S-RC-06-141 <i>Majority interest</i>	Village of Bensenville	Teamsters 714	3/23/06	IBT	12	Dispatchers
S-RC-05-153 <i>Majority interest</i>	County of DuPage (Sheriff)	Metropolitan Alliance of Police 126	3/23/06	MAP	189	Deputy sheriff
S-RC-05-045 <i>Majority interest</i>	City of Waukegan (Police Dept)	Metropolitan Alliance of Police, 285	3/29/06	MAP	18	Sergeants
S-RC-06-151 <i>Majority interest</i>	Bourbonnais Township Park District	Laborers' International Union, 751	3/30/06	LIU	5	
S-RC-06-119 <i>Majority interest</i>	Village of Ford Heights (Fire Dept)	Service Employees International Union, 73	3/30/06	SEIU	13	
S-RC-05-194 <i>Majority interest</i>	City of Delavan	United Auto Workers, 974	4/4/05	UAW	2	Police officers
S-RC-05-196 <i>Majority interest</i>	City of Delavan	United Auto Workers, 974	4/4/05	UAW	6	streets, water, sewer, park
S-RC-06-147 <i>Majority interest</i>	Village of Burnham (Public Works)	Teamsters 710	4/5/06	Teamsters	3	
S-RC-06-140 <i>Majority interest</i>	City of Eureka	Laborers' Int'l Union of North America 996	4/5/06	LIUNA	9	Public works
S-RC-05-062	County of Johnson (Sheriff)	International Brotherhood of Teamsters 347	4/5/06	No Rep	8	
S-RC-06-136 <i>Majority interest</i>	City of Washington	Laborers' Int'l Union of North America 231	4/13/06	LIUNA	14	Public service
S-RC-06-144 <i>Majority interest</i>	City of Marshall	International Union of Operating Engineers 841	4/13/06	IUOE	2	clerical
S-RC-06-130 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services, RC-62	AFSCME	4/18/06	AFSCME	27	Ind & Comm Development Rep II
S-RC-06-159 <i>Majority interest</i>	Village of Glenview	Illinois FOP Labor Council	4/20/06	FOP	62	Police officers
S-RC-06-148 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services, RC-62	AFSCME	4/28/06	AFSCME	4	State Retirement Disab Spec
S-RC-06-056 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services, RC-63	AFSCME	4/28/06	AFSCME	7	State Veterinarian (Racing Bd)
S-RC-06-052 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services, RC-14	AFSCME	4/28/06	AFSCME	38	Various (Racing Bd)

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. of Employees	Unit Type
S-RC-04-027 Unit A	County of Stephenson, Sheriff, Merit Comm	Policemen's Benevolent Labor Committee	4/28/06	PBLC	30	Corr officer, Corr corporal
S-RC-04-027 Unit B	County of Stephenson, Sheriff, Merit Comm	Policemen's Benevolent Labor Committee	4/28/06	PBLC	14	Various courthouse/jail
S-RC-06-155 <i>Majority interest</i>	ECOM Dispatch Center	Teamsters 726	4/28/06	Teamsters	13	Telecommunicator
S-RC-06-135 <i>Majority interest</i>	City of Naperville	Illinois FOP Labor Council	4/28/06	FOP	5	Detention officer
S-RC-04-046 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services, RC-62	AFSCME	4/28/06	AFSCME	15	Methods Procedures Advisor III
S-RC-04-039 S-RC-04-139	City of Harvey (Police Department)	AFSCME	5/9/06	No Rep	10	Telecommunicators
S-RC-04-152 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services, RC-62	AFSCME	5/11/06	AFSCME	4	Pension Death Benefits Tech II
S-RC-04-054 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services, RC-28	AFSCME	5/12/06	AFSCME	158	Administrative Assistant II
S-RC-05-184 <i>Majority interest</i>	County of Knox (Nursing Home)	AFSCME	5/16/05	AFSCME	6	Licensed Practical Nurse
S-RC-06-067	Pace Heritage Division	International Brotherhood of Teamsters and Amalgamated Transit Union, 241	5/17/06	IBT	51	
S-RC-06-139 <i>Majority interest</i>	Park Ridge Park District	Service Employees International Union 73	5/18/06	SEIU	46	
S-RC-04-110 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services, RC-62	AFSCME	5/18/06	AFSCME	6	Lottery Regional Coordinator
S-RC-06-113 <i>Majority interest</i>	City of Plano	Illinois FOP Labor Council	5/23/06	FOP	3	Sergeant
S-RC-06-143	Village of New Lenox	Illinois FOP Labor Council	5/23/06	FOP	26	Sworn officers
S-RC-06-157	Village of Montgomery (Police Dept)	Metropolitan Alliance of Police #333	5/26/06	MAP	16	Police officers
S-RC-06-127	Village of Matteson	Metropolitan Alliance of Police #468	5/26/06	MAP	25	Peace officers
S-RC-06-125	Village of Burr Ridge	Illinois FOP Labor Council and Metropolitan Alliance of Police #12	5/26/06	FOP	17	Peace officers
S-RC-06-163 <i>Majority interest</i>	Village of Oak Park (Fire Dept)	International Association of Fire Fighters #95	5/26/06	IAFF	13	Lieutenants
S-RC-06-131	Western Will County Communications Center	Metropolitan Alliance of Police, #474 and Service Employees International Union #73	6/6/06	MAP	25	dispatchers
S-RC-06-012 <i>Majority interest</i>	City of Ullin	International Union of Operating Engineers #318	6/8/06	IUOE	2	maintenance
S-RC-04-048 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	6/12/06	AFSCME	8	Nuclear Safety Manager I

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. of Employees	Unit Type
S-RC-06-110 <i>Majority interest</i>	State of Illinois, Dept of Central Management Services - RC-62	AFSCME	6/12/06	AFSCME	2	Revenue Tax Specialist II
S-RC-06-171 <i>Majority interest</i>	Village of Channahon	International Union of Operating Engineers 150	6/15/06	IUOE	3	sergeant
S-RC-06-150 <i>Majority interest</i>	City of Mount Olive	Laborers 338	6/16/06	Laborers	7	Street, sewer, water dept
S-RC-06-156 <i>Majority interest</i>	City of Knoxville	Laborers' Int'l Union of North America 538	6/16/06	LIUNA	3	Peace officer
S-RC-06-145 <i>Majority interest</i>	Village of East Dundee	International Union of Operating Engineers 150	6/20/06	IUOE	6	Public works
S-RC-06-185 <i>Majority interest</i>	Village of Roscoe	Illinois FOP Labor Council	6/28/06	FOP	8	Police officer & corporal
S-RC-06-167 <i>Majority interest</i>	Village of Westchester	Teamsters 705	6/28/06	Teamsters	18	Public works
S-RC-04-080 <i>Majority interest</i>	State of Illinois, Department of Central Management Services	AFSCME	6/29/06	AFSCME	15	Human Resource Assistant
S-RC-06-181 <i>Majority interest</i>	Village of Mount Prospect	Metropolitan Alliance of Police #85	6/29/06	MAP	12	Sergeant

CERTIFICATION OF VOLUNTARILY RECOGNIZE REPRESENTATIVE

Case Number	Employer	Labor Organization	Date Certified	No. of Employees	Unit Type
S-VR-05-007	Oakbrook Terrace Fire Protection District	Oakbrook Terrace Professional Firefighters Assn., Local 4435	7/19/05		Firefighter/Paramedic Lieutenant, Captain
S-VR-06-002	State of Illinois, Dept of Central Management Services, RC-19	Illinois Conference of Teamsters	4/14/06		Seasonal Hwy Maintainers - downstate
S-VR-06-004	County of Sangamon (Health Dept)	AFSCME	6/1/06	52	Health Dept (formerly City of Springfield employees)

AMENDMENT OF CERTIFICATION

Case Number	Employer	Labor Organization	Date Certified	No. of Employees	
S-AC-04-002	City of Bloomington	Policemen's Benevolent and Protective Association	7/21/05	100	Change Union name to Policemen's Benevolent Labor Committee Unit 21
S-AC-05-005	City of Elmhurst	IUOE Local 150	7/22/05		Change Union name from SEIU Local 73 to IUOE Local 150

REVOCATION OF PRIOR CERTIFICATION

Case Number	Employer	Labor Organization	Date Certified	Unit Type
S-DD-06-002	County of Monroe and Monroe County Care and Rehabilitation Center	United Steelworkers of America	08/31/05	
S-DD-06-001	City of Elmhurst	Service Employees International Union #73	9/9/05	Public works
S-DD-06-003	Hoffman Estates Park District	International Union of Operating Engineers #150	12/27/05	
S-DD-06-009	Village of Berkeley	International Union of Operating Engineers #150	4/7/06	Public works
S-DD-06-007	Village of Montgomery (Police Dept)	International Union of Operating Engineers #150	4/7/06	Peace officer
S-DD-06-011	Village of Bartonville	International Brotherhood of Teamsters 627	4/20/06	Telecommunicators
S-DD-06-013	Village of Oak Park (Fire Dept)	Fire Command Officers Association	5/26/06	Firefighters
S-DD-06-004	Livingston Manor Nursing Home	Service Employees International Union #4	6/7/06	

LOCAL PANEL

CASELOAD STATISTICS

Unfair Labor Practice Charges		
Charges Against Employer	108	
Charges Against Labor Organization	<u>48</u>	
TOTAL		156
Representation Cases		
Amendment to Certifications	1	
Representation/Certification Petitions	24	
Employer's Representation Petitions	0	
Decertification Petitions	1	
Voluntary Recognition Petitions	0	
Unit Clarification Petitions	6	
Declaration of Disinterest Petitions	<u>0</u>	
TOTAL		35
Mediation/Arbitration		10
Declaratory Ruling		1
Strike Investigation		<u>0</u>
GRAND TOTAL OF CASES		191

LOCAL PANEL DISPOSITION OF CASES ACTIVE IN FY 2006

I.	BOARD DECISIONS		
	(A)	With Exceptions Filed/Board Motion	
		CA	4
		CB	4
		RC	3
		UC	<u>0</u>
			11
	(B)	No Exceptions Filed (Non Precedential Recommendations)	
		CB	1
		RC	<u>1</u>
			2
	(C)	Declaratory Ruling	<u>1</u>
		Total Decisions	14
II.	EXECUTIVE DIRECTOR DISMISSED (Not Appealed to the Board)		
		CA	6
		CB	16
		UC	<u>0</u>
			22
III.	CERTIFIED		
		AC	1
		RC	3
		UC	<u>1</u>
			5
IV.	WITHDRAWN		
		CA	10
		CB	17
		RC	5
		UC	<u>1</u>
			37

**LOCAL PANEL
REPRESENTATION PETITIONS
FILED BY LABOR ORGANIZATIONS**

AFSCME Council 31	8
American Federation of Professionals	2
Illinois Council of Police and Sheriffs	2
Illinois FOP Labor Council	2
International Brotherhood of Teamsters Local 714	2
Local 200 RWDSU	2
Metropolitan Alliance of Police	11
Service Employees International Union Local 73	5

LOCAL PANEL UNFAIR LABOR PRACTICE CHARGES

	<u>CA</u> ³	<u>CB</u> ⁴
American Federation of State, County and Municipal Employees	18	5
Amalgamated Transit Union 241	3	9
Amalgamated Transit Union 308	1	2
CTA Trade Coalition	1	0
Fraternal Order of Police Lodge No. 7	1	6
House Staff Association, Local 803	1	0
Illinois FOP Labor Council	2	0
Illinois Nurses Association	0	1
Individuals	38	43
International Brotherhood of Electrical Workers Local 134	3	0
International Union of Operating Engineers Local 150	1	0
Laborers International Union Local 1092	0	2
Laborers International Union Local 1001	0	3
Metropolitan Alliance of Police	3	2
Painters District Council No. 14	0	1
Service Employees International Union Local 20	2	3
Service Employees International Union Local 73	14	4
Sheet Metal Workers International Local 73	0	6
Teamsters Local 714	0	1
Teamsters Local 726	2	2

³ Parties which filed charges against Employers.

⁴ Labor Organizations who had charges filed against them.

LOCAL PANEL ELECTIONS CERTIFIED

Case Number	Employer	Labor Organization	Date Certified	Prevailing Party	No. in Unit	Unit Type
L-RC-06-002 <i>Majority interest</i>	County of Cook (Bureau of Safety)	American Federation of State, County and Municipal Employees	9/21/05	AFSCME	8	Caseworkers
L-RC-06-007	County of Cook, Oak Forest Hospital	Illinois FOP Labor Council	1/19/06	FOP	25	Police officers
L-RC-05-010	County of Cook (Provident Hospital)	Local 200, RWDSU and American Federation of State, County and Municipal Employees	3/13/06	RWDSU	30	

AMENDMENT OF CERTIFICATION

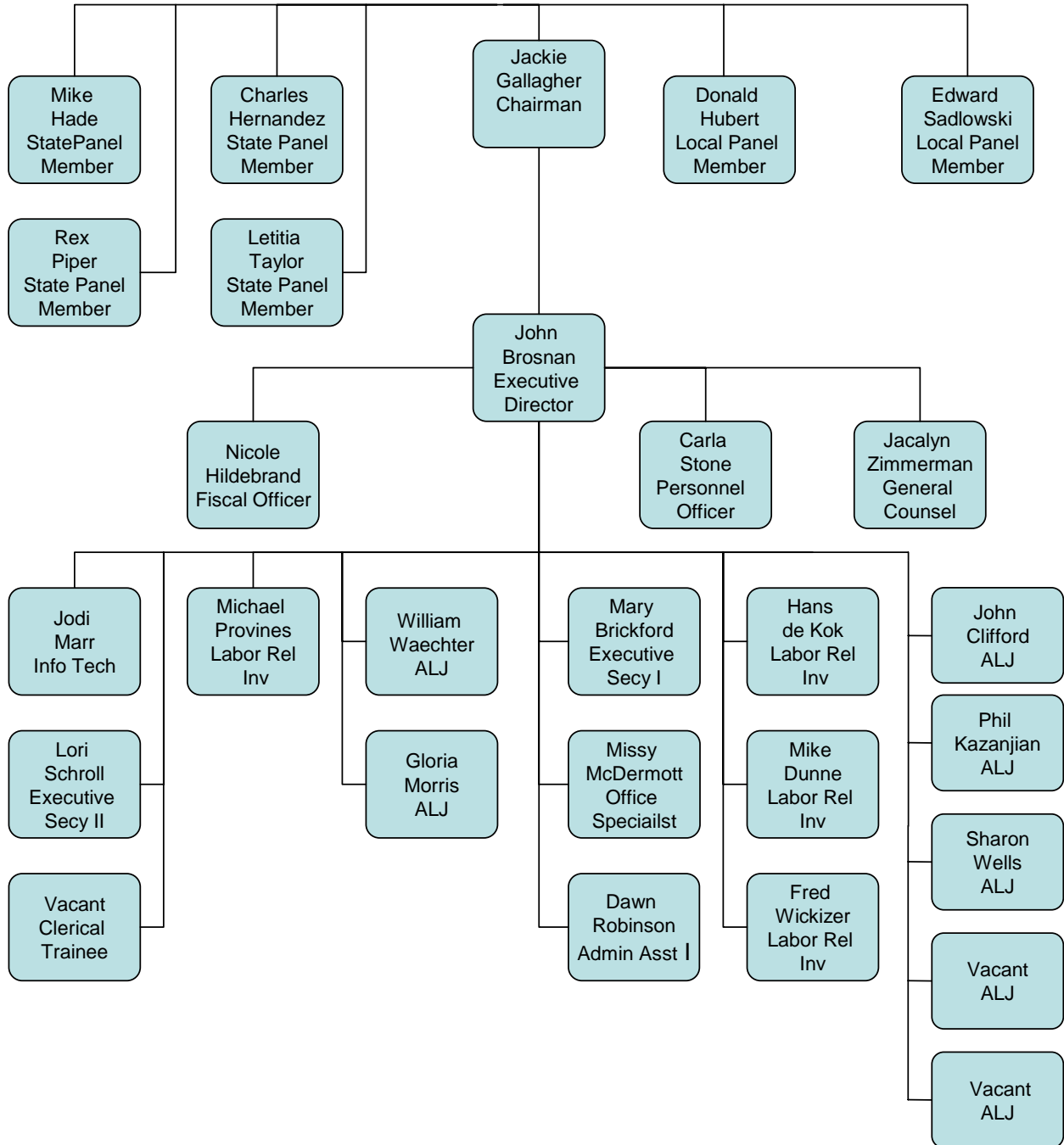
Case Number	Employer	Labor Organization	Date Certified
L-AC-05-01	County of Cook (John H. Stroger Hospital)	Service Employees International Union Local 20	2/27/06

FISCAL YEAR 2006 BUDGET

The Illinois Labor Relations Board's budget appropriation for Fiscal Year 2006 was

PERSONAL SERVICES	1,220,500
RETIREMENT CONTRIBUTIONS	95,100
SOCIAL SECURITY	94,100
CONTRACTUAL SERVICES	330,350
TRAVEL	30,000
COMMODITIES	3,600
PRINTING	4,000
EQUIPMENT	22,000
EDP	30,000
TELECOMMUNICATIONS	52,000
LUMP SUM	<u>52,200</u>
	1,933,850

Illinois Labor Relations Board FY 2006



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