# STATE OF ILLINOIS ILLINOIS LABOR RELATIONS BOARD LOCAL PANEL

# Minutes of the Local Panel Meeting Held on July 7, 2015

# I. OPENING OF MEETING 10:00 A.M.—160 North LaSalle Street, S-401, Chicago, IL

## II. PRESENT

Robert M. Gierut, Chairman; Charles E. Anderson, Member of the Board; Richard Lewis, Member of the Board; Melissa Mlynski, Executive Director; Kathryn Zeledon Nelson, General Counsel; Sarah Kerley, Deputy General Counsel; Anna Hamburg-Gal, Associate General Counsel; and staff.

# III. APPROVAL OF MINUTES OF REGULAR MEETING HELD June 9, 2015

Chairman Gierut called for approval of the minutes of the June 9, 2015 meeting. Member Anderson moved to approve the minutes. Member Lewis seconded. The Board passed the motion unanimously, by a voice vote.

## IV. ADMINISTRATIVE MATTERS

Chairman Gierut asked Executive Director Mlynski to present the Local Panel administrative actions report. She presented the report and summarized the highlights.

# V. <u>BOARD</u> ACTIONS

## 1. <u>Case No. L-CA-13-055</u>

International Brotherhood of Teamsters, Local 700/County of Cook, Sheriff of Cook County

Chairman Gierut asked General Counsel Nelson to call and present the case to the Board. General Counsel Nelson stated that Administrative Law Judge (ALJ) Kelly Coyle issued a Recommended Decision and Order (RDO) finding that the Employer violated the Act when it issued two General Orders without notice and without opportunity to bargain. She then discussed the exceptions and response that were filed. After her presentation, General Counsel Nelson recommended that the Board reject the ALJ's RDO. After discussion, Member Anderson moved to reject the RDO. Chairman Gierut seconded the motion, and the Board passed it by a voice vote. Member Lewis dissented in part.

## 2. Case No. L-CA-14-016

# International Brotherhood of Teamsters, Local 700/County of Cook, Sheriff of Cook County

Chairman Gierut asked General Counsel Nelson to call and present the case to the Board. General Counsel Nelson stated that ALJ Deena Sanceda issued a RDO finding that the Respondent violated Sections 10(a)(4) and (1) of the Act. She then discussed the exceptions and response that were filed. After her presentation, General Counsel Nelson recommended that the Board accept the ALJ's RDO. After discussion, Member Lewis moved to affirm the RDO. Member Anderson seconded the motion, and the Board passed it unanimously, by a voice vote.

## VI. EXECUTIVE SESSION

After a short discussion regarding whether there was a need for executive session, the Board concluded it was unnecessary.

## VII. ADJOURNMENT

Chairman Gierut called for a motion to adjourn. Member Anderson made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

Adopted and approved by the Chairman and Members of the Local Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 11<sup>th</sup> day of August, 2015.