STATE OF ILLINOIS ILLINOIS LABOR RELATIONS BOARD LOCAL PANEL

Minutes of the Local Panel Meeting Held on December 6, 2011

I. OPENING OF MEETING 10:00 A.M.—160 North LaSalle Street, Suite S-400, Chicago, IL

II. PRESENT

Robert M. Gierut, Chairman; Charles E. Anderson, Member of the Board; Edward Sadlowski, Member of the Board John F. Brosnan, Executive Director; Jerald S. Post, General Counsel; and staff members.

III. APPROVAL OF MINUTES OF REGULAR MEETING HELD November 8, 2011

Mr. Gierut called for the approval of the minutes from the November 8, 2011 meeting. Member Sadlowski moved to approve the minutes of the November 8, 2011 meeting. Member Anderson seconded. The Board passed the motion unanimously, by a voice vote.

IV. <u>ADMINISTRATIVE MATTERS</u>

Mr. Gierut asked Executive Director Brosnan to present the Local Panel administrative actions report for the period of time from November 1 to November 30, 2011. He presented the report.

V. BOARD ACTIONS

1. <u>Case No. L-RC-11-006</u> Service Employees Union, Local 73/City of Chicago

Mr. Gierut called the case. General Counsel Post reviewed the issues presented by the exceptions to Administrative Law Judge (ALJ) Clifford's Recommended Decision and Order (RDO), and recommended to affirm the ALJ's decision that the majority interest representation petition filed by the Petitioner should be granted, and that the employees should be certified. After discussion, Member Anderson moved to reject the ALJ's determination. Chairman Gierut seconded the motion. The motion passed with two ayes and one nay; Member Sadlowski dissented.

2. <u>Case No. L-RC-11-009</u>

American Federation of State, County and Municipal Employees, Council 31/County of Cook

Mr. Gierut called the case. General Counsel Post reviewed the issues presented by the exceptions to ALJ Kehoe's RDO, and recommended that the Board affirm the ALJ's RDO finding that the Employer failed to establish the managers direct or discipline with independent judgment and failed to establish that they do so a preponderance of their time. After discussion, Member Anderson made a motion to affirm the General Counsel's recommendation to affirm the administrative law judge's recommendation. Member Sadlowski seconded the motion, and the Board passed it unanimously, by a voice vote.

VI. OTHER BOARD MATTERS

The Board opted to review the fiscal and legislative reports in the joint panel meeting scheduled for 10:30 a.m. on this date. After a short discussion regarding whether there was a need for executive session, the Board concluded that it was unnecessary at this time.

VII. ADJOURNMENT

Mr. Gierut called for a motion to adjourn. Member Sadlowski made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

Adopted and approved by the Chairman and Members of the Local Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 10^{th} day of January, 2012.