STATE OF ILLINOIS ILLINOIS LABOR RELATIONS BOARD LOCAL PANEL

Minutes of the Local Panel Meeting Held on November 19, 2015

I. OPENING OF MEETING 10:00 A.M.—160 North LaSalle Street, S-401, Chicago, IL

II. PRESENT

Robert M. Gierut, Chairman of the Local Panel; Charles E. Anderson, Member of the Local Panel; Richard Lewis, Member of the Local Panel; Kathryn Zeledon Nelson, General Counsel; Anna Hamburg-Gal, Associate General Counsel; and staff members. Melissa Mlynski, Executive Director (participated by telephone-conference).

III. APPROVAL OF MINUTES OF REGULAR MEETING HELD ON OCTOBER 8, 2015

Chairman Gierut called for approval of the minutes of the October 8, 2015 meeting. Member Anderson moved to approve the minutes. Member Lewis seconded. The Board passed the motion unanimously, by a voice vote.

IV. ADMINISTRATIVE MATTERS

Chairman Gierut asked Executive Director Mlynski to present the Executive Director's report. She presented the report and summarized the highlights.

V. BOARD ACTIONS

1. Case No. L-UC-15-003

County of Cook, Sheriff of Cook County/American Federation of State, County and Municipal Employees, Council 31/Metropolitan Alliance of Police, Chapter 438

Chairman Gierut called the case and asked General Counsel Nelson to present the issues of the case to the Board. General Counsel Nelson stated that this case comes before the Board on AFSCME's appeal of the Executive Director's Revocation of Certification Order. In September 2014, AFSCME filed a unit clarification petition. No one objected to the petition, and the Executive Director issued the certification clarifying the bargaining unit. After the certification issued, MAP contacted the Executive Director and advised that MAP already represented the employees in question. The Executive Director subsequently revoked the certification. AFSCME appealed the revocation and MAP intervened in the appeal. After her presentation, General Counsel Nelson recommended that the Board affirm the Executive Director's Revocation Order. After discussion, Member Anderson moved to accept the Executive Director's Revocation Order. Member Lewis seconded the motion, and the Board passed it unanimously, by a voice vote.

2. <u>Case No. L-CA-15-046</u> Kenneth Sawyer/City of Chicago

Chairman Gierut called the case and asked General Counsel Nelson to present the issues of the case to the Board. General Counsel Nelson stated that the Executive Director issued a dismissal on a charge alleging that the Respondent violated Section 10(a) of the Act and that Charging Party filed an appeal that had no merit. After her presentation, General Counsel Nelson recommended that the Board uphold the Executive Director's dismissal. After discussion, Member Lewis moved to affirm the Executive Director's dismissal. Member Anderson seconded the motion, and the Board passed it unanimously, by a voice vote.

VI. EXECUTIVE SESSION

After a short discussion regarding whether there was a need for executive session, the Board concluded it was unnecessary.

VII. ADJOURNMENT

Chairman Gierut called for a motion to adjourn. Member Anderson made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

Adopted and approved by the Chairman and Members of the Local Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 15th day of December, 2015.