

**STATE OF ILLINOIS**  
**ILLINOIS LABOR RELATIONS BOARD**  
**LOCAL PANEL**

**Minutes of the Local Panel Meeting**  
**Held on March 13, 2012**

**I. OPENING OF MEETING 10:00 A.M.—160 North LaSalle Street, Suite S-400, Chicago, IL**

**II. PRESENT**

Robert M. Gierut, Chairman; Charles E. Anderson, Member of the Board; Edward E. Sadlowski, Member of the Board; John F. Brosnan, Executive Director; Jerald S. Post, General Counsel; and staff members. The Board welcomed Thomas Allen to its staff.

**III. APPROVAL OF MINUTES OF REGULAR MEETING HELD FEBRUARY 7, 2012**

Chairman Gierut called for the approval of the minutes from the February 7, 2012 meeting. Member Sadlowski moved to approve the minutes of the February 7, 2012 meeting. Member Anderson seconded. The Board passed the motion unanimously, by a voice vote.

**IV. ADMINISTRATIVE MATTERS**

Chairman Gierut asked Executive Director Brosnan to present the Local Panel administrative actions report for the period of time from February 1 to February 28, 2011. He presented the report and summarized its highlights. The Board examined the report and discussed it.

**V. BOARD ACTIONS**

**1. Case No. L-CA-12-016**  
**Mathew George/County of Cook**

Chairman Gierut called the case. General Counsel Post noted that Executive Director Brosnan issued a dismissal on November 17, 2011, and an appeal had been filed. General Counsel Post reviewed the issues raised by the appeal. General Counsel Post recommended the Executive Director's dismissal be affirmed because Charging Party showed no error in the Executive Director's reasoning. After discussion, Member Anderson made a motion to accept the Executive Director's dismissal. Member Sadlowski seconded the motion, and the Board passed it unanimously, by a voice vote.

**2. Case No. L-CB-12-010**  
**Deborah Ann Threlkeld/American Fed. of State, County and Municipal Employees, Council 31**

Chairman Gierut called the case. General Counsel Post noted that on December 29, 2011, Executive Director Brosnan dismissed the charge which alleged a breach of the duty of fair representation. General Counsel Post stated that Charging Party's appeal had failed to demonstrate intentional misconduct by Respondent, and he therefore recommended that the Board accept the Executive Director's dismissal. After discussion, Member Anderson made a motion to accept the Executive Director's dismissal. Member Sadlowski seconded the motion, and the Board passed it unanimously, by a voice vote.

**VI. OTHER BOARD MATTERS**

Executive Director Brosnan presented the fiscal report, reviewing in detail the general ledger sheet and the disbursement record. Thereafter, he updated the Board as to the status of legislation that could affect the agency. Chairman Gierut then summarized the agency's efforts on behalf of the FY 2013 budget, in hearings before the House and Senate appropriations committees, on March 6 and 7. After a short discussion regarding whether there was a need for executive session, the Board concluded that it was unnecessary at this time.

**VII. ADJOURNMENT**

Chairman Gierut called for a motion to adjourn. Member Sadlowski made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

**Adopted and approved by the Chairman and Members of the Local Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 12<sup>th</sup> day of April, 2012.**