Michael A. Wojcik

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Occupation:	Arbitrator / Fact-Finder
Education:	B.S. Accounting, University of Illinois, Chicago - 1975
Professional Memberships:	Labor and Employment Relations Association Association for Conflict Resolution
Listed Panels:	Federal Mediation and Conciliation Service Illinois Labor Relations Board Interest Arbitration Panel Grievance Arbitration Panel Fact-Finding Panel Illinois Educational Labor Relations Board Illinois State University Civil Service System Illinois State Board of Education, Hearing Officer Michigan Employment Relations Commission Wisconsin Employment Relations Commission National Mediation Board Chicago Transit Authority / Amalgamated Transit Union Panels United States Postal Service / National Postal Mail Handlers Union Panel
Experience:	Have been serving as a Neutral since 2001. Considerable grievance and interest arbitration experience in both public and private sector cases covering a broad range of issues, including (but not limited to) contract interpretation, discharge and discipline, work jurisdiction, work rules, pay and benefits, promotion and demotion, attendance and absenteeism, seniority, layoffs, strikes, lockouts, bargaining unit work and management rights.
	Prior to becoming an Arbitrator / Fact-Finder performed labor relations activities as an advocate for both labor and management. Career experience included collective bargaining agreement administration, contract negotiations and labor relations training and education.
Fees:	<u>Per Diem</u> : \$1,300 per day
	<u>Cancellation Fees</u> : If a hearing is cancelled with notice of less than 3 calendar weeks, the per diem rate for each day of the scheduled hearing will be charged.
	Expenses: Actual cost of travel and lodging. Automobile mileage billed at IRS rate.