

RICHARD M. STANTON

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Education

University of Illinois – Champaign-Urbana, Illinois
1964 – Bachelor of Science, Education
1967 – Juris Doctorate
Center for Conflict Resolution – Chicago
2003 – Mediation Certificate
National College of Ireland
2005 – Diploma in Irish and EU employment law

Arbitration-Mediation Panels:

FMCS Arbitration Roster
American Arbitration Association
Illinois State Educational Board
Illinois Labor Relations Board

Professional Associations:

American Bar Association
Association for Conflict Resolution
Labor and Employment Relations Association
Chicago Chapter Vice-president
College of Labor and Employment Lawyers
Fellow

Employment History

2010 - to date	<u>Private Practice</u> – Arbitrator/Mediator/ Fact Finder
2004 - 2010	<u>Ireland & UK Labor Relations Consultant – Mediator</u> Representative Clients: Irish Rail, Service Industrial Profession and Technical Union, Irish Business and Employers Confederation, National Bus and Rail Union, Leo Pharma, Tralee Institute of Technology, EAR Ireland, Banta
1974-2004	<u>Jacobs, Burns, Orlove, Stanton & Hernandez</u> Represented primarily unions in all facets of labor and employment law and union/management relations with focus on arbitration, administrative hearings, collective bargaining and mediation.

- 1971-1974 United States Postal Service, Senior Regional Labor Counsel
represented management in twelve state Central Region in all facets of public sector employment law and union management relations, including discrimination, arbitration, administrative hearings, mediation, and judicial and administrative proceedings.
- 1967-1971 National Labor Relations Board, trial attorney and hearing officer.

Teaching Experience

- 2011-to date John Marshall Law School
Adjunct Professor –
J.D. program- Public Sector Employment Law
LL.M. program- International Conflict Resolution
- 2008-2009 Southern Regional College – Northern Ireland
Lecturer in Employment Law
- 1998-2003 IIT Chicago Kent College of Law
Adjunct Professor - arbitration, collective bargaining,
employment litigation & alternative dispute resolution classes.

FEES:

\$1,200: Grievance arbitration, mediation and fact finding

\$1,500: per day interest arbitration, mediation and fact finding:

Cancellation Policy: Notice 15 days or less before the hearing - per diem will be charged

Travel: No charge for travel within the greater Chicago metropolitan area.

Outside the greater Chicago metropolitan area – reasonable expenses and travel time at a prorated per diem. Mileage is the IRS rate.