BEFORE EDWIN H. BENN ARBITRATOR

In the Matter of the Arbitration

between

VILLAGE OF BARRINGTON, ILLINOIS

and

ILLINOIS FOP LABOR COUNCIL

CASE NOS.: Arb. Ref. 06.398 (Interest Arbitration)

AMENDED ORDER

After consideration of the parties' positions, the terms of the May 1, 2006 through April 30, 2010 shall be as follows:

I. Wages:

Effective May 1, 2006: 3.5% Effective May 1, 2007: 5.0% Effective May 1, 2008: 3.5% Effective May 1, 2009: 4.0%

Wage increases shall be retroactive to May 1, 2006. Retroactive payments shall be made within 30 days of the date of this order.

II. 125 Plan Payment

On a one-time non-precedential basis, each member of the bargaining unit employed as of the date of this award shall receive \$250 placed into their 125 Plan for the plan year beginning July 1, 2007.

Village of Barrington and Illinois FOP Labor Council Interest Arbitration Page 2

III. Insurance

The insurance provisions of Article 18 shall be changed in accord with the attached Appendix A which will be supplied by the parties by January 5, 2007.

IV. Other Agreements

Prior tentative agreements reached by the parties during negotiations shall be incorporated into the terms of this order.

V. Language

The matter is remanded to the parties for drafting of language consistent with this award. The undersigned shall retain jurisdiction for disputes, if any, which may arise in finalization of the contract language.

Edwin H. Benn Arbitrator

Dated: January 2, 2007