

BRIAN E. REYNOLDS

1712 Buhr Mill Court
Springfield, IL 62704
Phone: 217/553-5813

E-mail: reynoldsarb@comcast.net

Occupation: Arbitrator/Mediator/Attorney

Education: J.D., University of Illinois School of Law, 1978
B.A., University of Dayton, magna cum laude in Economics, 1975

Panel

Membership: FMCS Labor Arbitration Panel
Illinois Labor Relations Board
Cook County/Sheriff & IL Fraternal Order of Police
Cook County/Sheriff & Teamsters Local 700
Missouri American Water Company/Utility Workers Local 335

Certifications: Illinois Supreme Court, 1978
U.S. District Court, Southern District of Illinois, 1978

Labor

Experience: *Arbitrator; 2004-Present*
Interest Arbitration Issues: Wages, Insurance, Agreement Term, Holidays, Vacations, Grievance Procedures, Layoff Procedures, Shift Bidding Procedures;
Grievance Arbitration Issues: Discipline, Discharge, Past Practices, Arbitrability, Overtime Pay, Seniority, Tenure, Impasse Procedures.

Executive Director, Illinois Labor Relations Board, 1985-2003

Managed administrative and investigatory branches of state agency regulating public sector collective bargaining, including representation cases, unfair labor practice charges and impasse procedures.

Supervisory Attorney, Illinois Labor Relations Board, 1985

Supervised attorneys in conducting hearings and writing hearing officer decisions in representation and unfair labor practice proceedings; conducted hearings and wrote hearing officer decisions in representation and unfair labor practice proceedings.

Labor Attorney, Illinois Department of Central Management Services, 1981

Represented state agencies as management in arbitrations and collective bargaining negotiations with unions representing state employees.

Fees: *Arbitration/Mediation:* \$1400 per diem
Cancellation: one-half per diem if cancelled or postponed within 21 days of the scheduled hearing, except one per diem if cancelled or postponed within 7 days of the scheduled hearing
Travel: actual expenses for lodging and travel; mileage at IRS rate