

THOMAS F. GIBBONS, NAA

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Occupation: Labor Arbitrator/Mediator/Educator

Education: Yale Law School, Masters in Law
DePaul College of Law, Juris Doctor
Drew University, Masters of Arts
Fordham University, Bachelor of Arts

Professional Memberships: National Academy of Arbitrators
Association for Conflict Resolution, Chicago Chapter
Past President
Chicago Bar Association,
Past Chair, Alternative Dispute Resolution Committee
American Bar Association, Dispute Resolution Section
University Professional & Continuing Education Association
Past President (2012-13)

Listed Panels: American Arbitration Association (Labor and employment arbitration; employment and commercial mediation)
Federal Mediation and Conciliation Service
National Mediation Service
Illinois Department of Labor
Illinois Labor Relations Board
Permanent Panels
Procter & Gamble/United Steelworkers
Illinois Nurses Association
Illinois Education Association
Labor Jurisdiction Expedited Panels: Illinois AFL-CIO and Chicago/Cook County Building Trades Council/Construction Employers' Association: Metropolitan Pier & Exposition Authority/McCormick Place/Navy Pier
Archdiocese of Chicago
Past, Illinois Fraternal Order of Police Labor Council
Past, United Airlines/Airline Mechanics Union and Machinist Association
Past, Equal Employment Opportunity Commission (EEO mediation)
Past, Postal Service (EEO mediation)

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Experience: Grievance Arbitration: Labor Arbitrations for FMCS and AAA: termination and discipline cases; contract interpretation cases
Mediation: EEO cases for Equal Employment Opportunity Commission and Postal Service: Race/Gender Discrimination cases; ADA cases; Pregnancy Discrimination cases
Interest Arbitration: Illinois Municipalities/Local Governing Bodies
Fact-Finding: United Airlines, Archdiocese of Chicago

Fees: Arbitration: \$1,400 per diem; \$175 per hr. writing/research
Mediation: \$350 per hour (a 4.0 hour minimum)
Cancellation Fees and Policy: 14 day cancellation policy
Docketing: n/a
Travel: No fee for travel in Cook, DuPage and Lake counties.
Car mileage is charged at the applicable IRS expense rate. (4.0 hour minimum for more than 3 hours of travel)