

STEVEN BRIGGS, ARBITRATOR
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Occupation: Arbitrator and Professor Emeritus, DePaul University

Education: Ph.D., Industrial Relations, UCLA, 1981 (Specialization in Dispute Resolution)
M.S., Industrial Relations, California State University- Long Beach, 1972
B.S., Business Administration, California State University- Long Beach, 1969

Professional

Memberships: National Academy of Arbitrators (1984 – present)

Listed Panels: American Arbitration Association
Federal Mediation and Conciliation Service
Illinois Labor Relations Board
Arizona Public Service Corporation and IBEW
Bituminous Coal Operators & UMW
Hyster Co. and Lift Truck Builders Union
Ameritech Illinois and IBEW
Water Reclamation District of Chicago and IUOE
Wisconsin Public Service Corporation and IBEW
University of Minnesota Faculty Grievance Panel
Harley-Davidson Motor Company and UPIU Local 7209
American Eagle Airlines and ALPA
United Parcel Service and Teamsters - National Panel
Alaska Airlines & AMFA
American Airlines & APA
Southwest Airlines & AMFA
United Airlines & AMFA
U.S. Airways & CWA
Delta Airlines & ALPA

Experience: Issues Decided: absenteeism, alcohol and drug abuse, arbitrability (procedural and substantive), assignment of work, bargaining unit work, bumping, call back pay, call in pay, demotion, discharge, discipline, discrimination (racial, religious, gender), drug testing, fair share fee, holidays and holiday pay, hours of work, incentive rates and standards, fighting, horseplay, insubordination, job classification, job evaluation, job posting and bidding, job sharing, jurisdiction, layoff, lockout, management rights, merit pay, off duty conduct, overtime, past practice, performance appraisal, profane language, promotion, rate of pay, reassignment, reduction in force, reporting pay, resignation (contested by employee), safety, scheduling of work, seniority, sexual harassment, sick pay, sleeping on duty, strikes, subcontracting, training, transfer, union business, work sharing, working conditions, work week changes.

SCHEDULE OF FEES FOR THIRD-PARTY SERVICES

PER DIEM RATE	\$1600 per day minimum for time spent in grievance arbitration hearings, travel to and from, case administration, and researching/drafting decisions, reports, etc. The per diem rate is based on a maximum eight-hour day. An additional pro rata charge is made for time in excess of eight hours on any given day.
EXPENSES	All actual out-of-pocket expenses incurred for transportation, meals, and lodging. Mileage for use of personal automobile is charged at the current IRS rate. For virtual hearings, \$45 per hour for Zoom Consultant, split between both parties unless advised otherwise.
CANCELLATION/ POSTPONEMENT FEES	A fee of \$800 for each scheduled grievance or interest arbitration hearing, mediation, or fact-finding session canceled or postponed for any reason within sixty (60) calendar days prior to its scheduled date. (NOTES: (1) unless the parties agree otherwise, this fee is payable entirely by the party which requested the cancellation or postponement; (2) notice of cancellation/postponement received while <i>en route</i> to or after arrival at hearing location will result in a charge of one per diem plus travel time and expenses incurred.) Canceled airline ticket fees are billed in addition to the \$800 late cancellation/postponement fee.
INTEREST CASES/ MEDIATION SESSIONS/ NON-UNION (EMPLOYMENT) ARBITRATION	The corresponding per diem for these types of cases is \$2000. The cancellation/postponement fee is \$800. (NOTE: unless the parties agree otherwise, this fee is payable entirely by the party which requested the cancellation/postponement.)
LIABILITY	The parties are jointly and severally liable for the total amount of all fees due.