

CURTISS K. BEHRENS

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Occupation: Professor Emeritus/Full-time Arbitrator

Education: L.L.M., DePaul University - 1982
J.D., University of Iowa - 1979
B.A., University of Iowa - 1977

Professional Memberships: Illinois State Bar Association
Iowa State Bar Association

Listed Panels: Federal Mediation and Conciliation Service
Illinois Educational Labor Relations Board
Iowa Public Employment Relations Board

Experience: Professor of Human Resource Management, Employment Law and Compensation at Northern Illinois University, College of Business from 1979 until retirement Fall of 2008.

Neutral with Iowa Public Employment Relations Board since 1983 and conducted many mediations, fact-findings, interest arbitrations and grievance arbitrations; issued timely awards in all cases. Written awards are accessible on-line at Iowa PERB's website.

Publications: Several law review articles on the enforceability of compulsory, prospective arbitration agreements; Illinois right to privacy in the workplace act; employee committees; sexual harassment, and other employment law topics.

Fees: \$1,500 per diem; \$1,800 per diem for interest arbitration and mediation
\$1,500 per diem if cancelled within 21 business days of hearing
Docketing Fee: \$100 (waived if parties proceed to hearing)
Additional Charges: Actual travel and misc. charges; uses federal tax mileage reimbursement rate for auto.