

RESUME
ANDREA WAINTROOB

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Overview

Andrea Waintroob is a member of the Federal Mediation and Conciliation Panel of Arbitrators, the American Arbitration Association's Employment Panel and the AAA's Labor Panel.

Prior to becoming an arbitrator, Waintroob served as Chairman of the Illinois Educational Labor Relations Board from 2015 until 2020. The Board's decisions issued under her chairmanship reflect her commitment to neutrality and dedication to unbiased decision-making.

Before serving as Chairman of the IELRB, Waintroob represented public and private sector employers in all aspects of labor and employment law including labor relations, collective bargaining, arbitration, equal employment opportunity, remediation and dismissal of employees and wrongful discharge claims.

Employment

2021-present: Arbitrator
2015-2020: Chairman of the Educational Labor Relations Board
1999 to 2015: Of Counsel, Franczek Radelet
1994-1999: Partner, Franczek Radelet. One of twelve founding partners
1984-1994: Partner, Vedder, Price, Kaufman and Kammholz
1978-1984: Associate, Vedder, Price, Kaufman and Kammholz

Teaching Appointments

2001-2004: Lecturer in Law, University of Chicago Law School.
Course taught: Public Sector Labor Relations
1984-1996: Lecturer, University of Chicago Booth School of Business
Courses taught: Government Regulation of the Employment Relationship;
Employment Discrimination

Arbitration and Negotiating Experience

As an arbitrator, Waintroob has handled cases dealing with promotion and seniority, overtime claims, sexual harassment, disability discrimination and the Illinois Biometric Privacy Act. As an attorney, Waintroob negotiated more than fifty collective bargaining

agreements for employers. Over her thirty-seven-year career as a lawyer, she represented employers in numerous arbitration and teacher dismissal cases.

Professional Recognition

2008-2014: Illinois Leading Lawyer
2010-2013: Top Woman Lawyer
2010-2013: Illinois Super Lawyer

Education

JD with honors, member of Law Review, University of Chicago Law School 1978
AB Magna Cum Laude Brown University 1975

Charges and Fees

\$1600 per day for study, preparation, hearing and case administration, Charges for expenses but not for travel time.

\$1600 cancellation fee with less than 21 calendar days' notice.