

Email: arb.slagley@gmail.com (Preferred Contact Method)

Present Occupation Arbitrator and Mediator. Available for In-Person and Videoconference proceedings.

Mailing Address

PO Box 896
Edwardsville, IL 62025

Additional Addresses

Gilbert, AZ 85297
Denver, CO 80205
Dallas, TX 75250

(618)409-4740

PROFESSIONAL STATEMENT

My experience with collective bargaining agreements began at age nineteen supervising UAW members at a General Motors foundry. Later I supervised IBEW members at a Fortune 500 utility. Subsequently I was promoted to Labor Relations Manager where I spent 35 years performing everything from managing grievances and discipline to negotiating collective bargaining agreements. I managed the preparation and presentation of many arbitration cases before becoming an Arbitrator.

NOTE: Please notify BOTH FMCS AND Arbitrator of FMCS case selections.

PROFESSIONAL AFFILIATIONS

American Society of Mechanical Engineers
Arizona LERA
Gateway Labor and Employer Relations Association
Houston LERA
National LERA
Society for Human Resource Management
The Labor Relations Connection, Inc. (The LRC)

EDUCATION

Mediation Skills Mediation FMCS Institute 2021
Arbitrating in the Federal Sector Arbitration FMCS Institute for Conflict Management 2020
Becoming a Labor Arbitrator Arbitration FMCS Institute for Conflict Management 2018
Master of Business Administration Finance and Human Resources Washington University in St. Louis
1987
Bachelor of Mechanical Engineering Manufacturing Process Engineering General Motors Institute
(Kettering University) 1979

CERTIFICATIONS

Video Arbitration Capable
In Person Ready
SHRM Senior Certified Professional (SHRM-SCP) - Society for Human Resource Management 2007
Licensed Professional Engineer in Colorado, Illinois and Missouri - Colorado, Illinois, Missouri

ARBITRATION/LABOR RELATIONS EXPERIENCE

Union Electric Company / Ameren Corporation - Labor Relations Manager / Labor Relations Lead, 1984
- 2019
Union Electric Company - Supervising Engineer (IBEW-represented employees), 1982 - 1984
General Motors Corporation, Central Foundry Division - Production Supervisor (UAW-represented
employees), 1974 - 1979

INDUSTRIES

Aerospace, Chemicals, Communications, Construction, Education, Electrical Equipment/Appliances, Food manu/proc/service, Foundry, Health care, Hospital/nursing home, Machinery, Maritime, Metal fabrication, Nuclear energy, Office workers/clerical, Organizations, Packaging, Plastics, Plumbing, Public sector grievance, Real estate, Retail stores, Transportation, Trucking & storage, Utilities, Warehousing

ISSUES

Absenteeism, Arbitrability, Bargaining unit work, Demotion, Discipline (discharge), Discipline (non-discharge), Drug/alcohol offenses, Fringe benefits, Grievance mediation, Holiday pay, Holidays, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Merit pay, Overtime Pay, Past practices, Promotion, Safety/health conditions, Seniority, Severance pay, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Unilateral, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

ARBITRATION ROSTERS

FMCS Arbitration Roster; FINRA; Illinois Labor Relations Board Mediation/Arbitration Roster; Illinois State Universities Civil Service System Hearing Officer; The Labor Relations Connection, Inc. (The LRC)

PUBLISHED CASES

Henkel Consumer Products, 2024 BL 53160, 2024 BNA LA 7; Sodexo Inc., 2024 BL 239463, 2024 BNA LA 34; St. Louis University Hospital – 2025 BNA LA 60; PKL Services Inc. – 2025 BNA LA 57

RATES/POLICIES

Per Diem: \$1,500.00

For grievance arbitration.

Cancellation: \$1,000.00

Hearing cancellation within seven [7] calendar days of the hearing date may incur a \$1000 fee, \$500 to each party, unless agreed to otherwise.

Expenses: Parties will be billed for actual expenses. Expenses for hearings conducted in New England will be based on travel from nearest major airport, e.g. Boston Logan.

Travel Time: May be prorated.

Interest arbitration: \$1,500.00

Interest arbitration is billed same as grievance arbitration.

Other: Mileage is billed at the IRS rate.

Other: Joint and Several Liability: As a courtesy, the arbitrator will bill the parties in accordance with their agreement, but both parties remain jointly and severally liable for the entire fee.