

Email: OCONNORDOYLE@GMAIL.COM (Preferred Contact Method)

Present Occupation Labor Arbitrator

Mailing Address

5000 S. East End Ave, 11C
Chicago, IL 60615
(313)574-1959

PROFESSIONAL STATEMENT

I serve solely as a labor arbitrator. With nearly 50 years of full-time involvement in labor relations, it is my passion. I bring a body of knowledge from multiple industries & employment settings and varied dispute resolution mechanisms, with a background in private sector, general public sector, and Federal sector labor disputes. Having represented both management & labor as an advocate & trial attorney, and as a Labor Board ALJ, I bring a deep understanding of the institutional needs of the parties. I am scheduling in-person and video hearings. As of 2025, I have issued over 500 formal Awards.

PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators; State Bar of Michigan (Labor Section); Labor & Employment Relations Assoc. (LERA-Chicago & Detroit)

EDUCATION

JD Law, cum laude Wayne State University 1980
BA Labor Relations, cum laude Michigan State University 1977

CERTIFICATIONS

Attorney
Video Arbitration Capable
In Person Ready
Law - State of Illinois 2012
US Supreme Court - US Supreme Court 2003
Federal Courts - Sixth Circuit & Eastern & Western Districts of Mich 1980
Law - State of Michigan 1980

ARBITRATION/LABOR RELATIONS EXPERIENCE

State of Michigan (Employment Relations Commission) - Administrative Law Judge (@800 MERC-ULP & representation cases, w/@ 200 formal decisions), 2006 - 2013
Michigan Board of Canvassers (Elections Commission) - Board member, 2003 - 2006
O'Connor & Associates, PC - attorney & partner, 1985 - 2006

INDUSTRIES

Airlines, Automotive, Bakery, Beverage, Brewery, Cement, Chemicals, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Food manu/proc/service, Foundry, Furniture, Glass/pottery, Health care, Hospital/nursing home, Hotels /casinos/resorts, Iron, Lumber, Machinery, Meat packing, Metal fabrication, Nuclear energy, Office workers/clerical, Packaging, Petroleum/petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police & fire, Printing & publishing, Prison guard, Public sector grievance, Public sector interest, Refrigeration/HVAC, Retail stores, Rubber/tire, Steel, Transportation, Trucking & storage, Utilities, Warehousing.

DOYLE O'CONNOR**FMCS-4101****ISSUES**

Absenteeism, Affirmative action, Age, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/ personal), Cost-of-living pay, Demotion, Disability, Discipline (discharge & nondischarge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Gender, Grievance mediation, Health/hospitalization, Hiring practices, Holiday pay, Holidays, Incentive pay, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs, bumping/recall, Leave, Management rights, Merit pay, National origin, Overtime Pay, Past practices, Pension and welfare plans, Pension claim (fed. statute), Promotion, Race, Religion, Retirement, Safety/health conditions, Seniority, Severance pay, Sexual harassment, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Tenure/reappointment, Union security, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

PERMANENT PANELS

U of M-UMSTU; DTE Energy-UWUA; Cook County Illinois Sheriff-Teamsters L 700; U of M-COAM & POAM; Oakland County, MI-MNA; ATU-Detroit SMART Bus System; IRS-NTEU; USPS-NALC (MI & ILL); USPS-APWU (MI & ILL & IN); New York State Ed Dept.; Cook County Il Sheriff-FOP; Cook County Il Sheriff -AFSCME (Lts & Sgts); NIPSCO-USW; SEIU HCMI-Nursing Homes; CMU-CMU Faculty

ARBITRATION ROSTERS

FMCS Arbitration Roster; AAA; NT State Education Dept (NYSED); Michigan Employment Relations Comm. (MERC); Illinois Education Labor Relations Board (IELRB); Illinois Labor Relations Board (ILRB); Labor Relations Connection (LRC)

PUBLISHED CASES

RECENT: Oakland County & Sheriff, 20 MPER 63 (2007) aff'd 282 Mich App 266 (2009) lv den'd 483 Mich 1133 (2009); Wayne County/Sheriff, 22 MPER 36 (2009); Detroit Schls (Conn & Miller), 22 MPER 89 (2009); Kalamazoo County & Sheriff 22 MPER 94 (2009); Pontiac School District, 23 MPER 81 (2010), aff'd __Mich App__ (1/5/12), Detroit (POAM-DEMSA) 23 MPER 94 (2010); Lenawee Intermediate Schools, 24 MPER 28 (2011); Royal Oak Police, 23 MPER 107 (2010); NMU, 25 MPER 22 (2011); Wayne County, 24 MPER 25 (2011)), aff'd (Mich App, unpub # 303672, 2/13/2014).

RATES/POLICIES

Per Diem: \$1,600.00

A hearing day is any portion of a day up to eight hours. Review & writing prorated. Charges prorated for travel time on non-hearing days. Charges actual costs for reasonable expenses, mileage, airfare, car rental, food, lodging. I have resumed scheduling in-person hearings as of August 2021.

Cancellation: \$1,600.00

Charges full per diem if cancellation less than 14 days prior to hearing; 1/2 per diem if cancellation less than 30 days prior to hearing.

Other: \$150.00

Docketing fee may be charged where repeated re-scheduling and no hearing. Late fees will be added where multiple billings are needed to secure payment. Fees will be added where parties have onerous invoicing registration requirements.

Other: I have resumed scheduling in-person hearings.