

Cary Morgen
Labor Arbitration & Mediation Services, LLC
P.O. Box 13204, Chicago, IL 60613
T: (312) 405-3786, F: (866)729-4884, cary@labor-arb.com

Since 2011, Cary Morgen has been a full-time Arbitrator and Mediator specializing in labor-management disputes on a nationwide basis. Mr. Morgen is listed on the rosters of the Federal Mediation and Conciliation Service, the American Arbitration Association and the National Mediation Board. Mr. Morgen has handled cases in the public, private, and federal sectors regarding a wide variety of issues including matters of contract interpretation, just cause, and interest arbitration. Mr. Morgen has arbitrated in a wide variety of industries and is a permanent member on a number of arbitration panels. Mr. Morgen has spoken on a number of occasions on the subject of Labor Relations and is a member of the Chicago Chapter of the Labor and Employment Relations Association (LERA) and the National Association of Railroad Referees.

In addition to an M.S. in Industrial Relations from Loyola University, Mr. Morgen brings an extensive and diverse work background to his arbitration and mediation practice. This includes his 26-year career with the Chicago Transit Authority in which he served in senior management positions in Labor Relations, Operations, Schedules/Planning, and Human Resources.

Based on his experience, Mr. Morgen possesses a comprehensive understanding of the functioning of Labor Relations in the workplace, including development of contract proposals, the negotiations process, day-to-day administration of the contract, grievance handling and settlement discussions, and mediation and/or arbitration when required.

In addition to working on the management side, Mr. Morgen is a former member of the Amalgamated Transit Union. He was also a 20-year member of the American Federation of Musicians as a professional drummer and percussionist.

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STATEMENT OF PER DIEM FEE AND CHARGES

Effective January 1, 2024

(Revised April 1, 2025)

Per Diem:

\$1,650 per diem is applied to each day, or any part thereof, spent in hearings or study-opinion preparation. The per diem applies whether arbitrating or mediating.

Expenses:

Chicago Metropolitan Area (within 50 miles from Downtown Chicago): No charges in addition to per diem fee.

Outside the Chicago Metropolitan Area: Reasonable travel expenses included as incurred for transportation, meals, and lodging will be charged plus a flat half-day per diem for each day of travel.

NOTE: Between November 1 and March 31, hearings outside the Chicago Metropolitan Area are conducted via videoconference.

Cancellation:

Notice of cancellations received less than 30 days before the scheduled hearing date(s) will be charged at the per diem rate. In addition, any transportation and/or hotel reservation cancellation fees incurred will be charged.

Invoices:

A detailed invoice of all charges will be submitted with the Opinion and Award. If the matter is settled or otherwise withdrawn from arbitration, an invoice will be sent for services reflecting charges and expenses incurred up to the point of notice of settlement or withdrawal from arbitration.

Federal Taxpayer ID Number: 45-2489256

I will be pleased to answer any questions regarding my per diem fee and charges.