

DENNIS P. MCGILLIGAN

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Present Occupation:

Arbitrator

First Business Address:

1555 Sherman Ave. Suite 450
Evanston, IL 60201
Phone: (608) 271-0820

Second Business Address:

4230 Mandan Crescent
Madison, WI 53711-3062
Phone: (608) 271-0820

EDUCATION:

JD Law
BA Political Science

University of Wisconsin, 1972
University of Wisconsin, 1969

CERTIFICATIONS:

Law Wisconsin 1972

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Over 50 years of professional labor relations experience as a neutral with broad exposure to a wide variety of labor relations issues, including contract negotiations and grievance and interest arbitration. Specific job experience includes:

- Director, Consensus Bargaining/Labor Management Cooperation (LMC) Programs, Wisconsin Employment Relations Commission (WERC), 2005-2006
- Trainer/Facilitator, Consensus Bargaining/LMC Programs, WERC, 1991-2006
- Arbitrator, Mediator, Administrative Law Judge (ALJ), WERC, 1973-1983, 1988-2006
- Coordinator, Wisconsin Farm Mediation & Arbitration Program, DATCP, 1988-1993
- Chair, Wisconsin State Personnel Commission, 1985-1988
- Exec. Dir. & Legal Counsel, Wisconsin Task Force on Problems of People with Disabilities, 1973
- Alderman, City of Madison, 1970-1973, (member Board of Estimates, Park Commission, Rivers & Lakes Commission, Police/Fire Hiring Panels & Review Committees)
- Arbitrator, Private Practice, 1978-present

INDUSTRIES:

Aerospace; agriculture; aluminum; automotive; bakery; beverage; brewery; building products; canning; cement; chemicals; clothing; coal; construction; corrections; dairy; distillery; education; electrical equipment/appliance; electronics; entertainment/arts; feed & fertilizer; food (manufacturing/processing/service); foundry; furniture; glass/pottery; government: federal, state, county, municipal, school district, higher education, vocational, technical & adult education, sewerage & water district; law enforcement; library; grain mill; health care; highway/street; hospital/nursing home; hotels/casinos; iron; lumber; machinery; maritime; meat packing; metal fabrication; mining; nuclear energy; office workers/clerical; organizations; packaging; paint and varnish; petroleum/petrochemicals; pharmaceuticals; plastics; plumbing; police and fire; printing & publishing; pulp & paper; refrigeration/HVAC; restaurants; rubber/tire; ship building/dock; steel; stone/quarry; teachers; trucking & storage; utilities; warehousing.

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ISSUES:

Absenteeism; Affirmative Action; Arbitrability; Bargaining Unit Work; Civil Service; Conduct (Off-Duty/Personal); Contract Interpretation; Demotion; Discipline (Discharge); Discipline (Non-Discharge); Discrimination: Age, Disability, Race, Sex, Religion, National Origin; Drug/Alcohol Offenses; Duty to Bargain; Health/Hospitalization; Hiring Practices; Holidays; Insurance; Job Performance; Job Posting/Bidding; Jurisdictional Disputes; Layoffs/Bumping/Recall; Leave: Funeral, Vacation, Sick; Management Rights; Overtime; Past Practices; Pension and Welfare; Promotion; Retirement; Safety/Health Conditions; Seniority; Sexual Harassment/Hostile Work Environment; Subcontracting/Contracting Out; Tenure/Reappointment; Union Discrimination; Union Security; Randolph-Sheppard; Violence/Threats; Wages: Cost-of-Living Pay, Incentive Pay, Job Classification & Rates, Severance Pay; Work Hours/Schedules/Assignments; Work Orders; Working Conditions.

ARBITRATION ROSTERS:

Panel Member: FMCS, WERC, Independent Hearing Officer Madison College

PAST ARBITRATION ROSTERS:

Panel Member: Iowa PERB, Minnesota BMS, Dane County WI, State of CA and City of Los Angeles

VIRTUAL HEARINGS:

I currently only conduct virtual hearings and have been doing so since 2020. With the parties' technical support, I utilize generally accepted guidelines for conducting such hearings which I and the parties tailor to the case and issues.

PER DIEM FEE: \$1300/\$1700

CANCELLATION FEE: (see below)

Grievance Arbitration: The fee is \$1300 per day for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Interest Arbitration: The fee is \$1700 per day of hearing for up to 8 hours. Time for research and preparation is prorated.

Cancellation Policy: Arbitrator's cancellation fee is \$650 with less than thirty days notice and \$1300/\$1700 with less than two weeks notice.

Expenses: Arbitrator charges actual expenses for copying, phone, mail, and clerical assistance.

Docketing Fee: None