

Kevin P. Camden, Esq.
5330 Main St., Suite 200
Downers Grove, IL 60515
630-568-6656
kevin@camdenlawoffice.com

Labor Experience

Arbitrator and mediator since 2024. As a labor and employment attorney for over 25 years, handled hundreds of grievances and arbitrations, including over a score of interest arbitrations, both in the public and private sector.

Initial experience gained working in the private practice, representing management, particularly in the electrical utility, public works, and law enforcement industries. Moved to an in-house counsel role with the Illinois Fraternal Order of Police Labor Council, working as both an attorney and field representative (business agent). Involved in successful, seminal appeals of residency interest arbitration cases. Moved back to private practice, working in municipal government, including collective bargaining for public works, teachers, law enforcement, firefighters, and dispatchers. Resolved EEO claims and tried ILRB cases; advised management on labor matters. Started private practice involving commercial real estate and development, while continuing to work in public sector labor and employment representing a Teamster local. Served as General Counsel to the second largest public sector Teamster local for over five years; gained substantial experience before the IRB and working for two locals in trusteeship. Worked extensively with correctional officers, negotiating collective bargaining agreements and daily business agent work, while working on-site at the second largest pretrial detention facility in the country (Cook County Dept of Corrections). Represented dispatchers, firefighters, public works, clerical, transportation, and private sector Teamster members in grievances and arbitrations. Returned to private practice and represented labor, predominantly in law enforcement, while also establishing a substantial real estate and probate practice. Represented private employers before the IDHR and EEOC. Worked as of counsel to a management firm, representing west suburban Cook County municipalities, specifically for collective bargaining and grievance hearings.

Issues

Contract issues, discharge, discipline, job classification, management rights, overtime, seniority, subcontracting, vacations, wages/salary, use of force, scheduling, safety/health, USERRA, working conditions, and assignments.

Industries

Transportation (public and private sector), manufacturing, education, prisons, service employees, Teamsters, public sector (police, fire, dispatch, non-sworn, civilian).

Current Employer-Title

Camden Law Office, LLC - Owner

Work History	Owner, Camden Law Office, LLC, 2008-2010, 2015-Present; General Counsel, Teamsters Local 700, 2010-2015; Associate, Scariano Himes, 2006-2008; Associate, Odelson & Sterk, 2004-2006; Staff attorney, Illinois Fraternal Order of Police Labor Council, 1998-2004; Associate, Claudon Lloyd Barnhart & Beal, 1997-1998.												
Technology Proficiency	Experienced conducting evidentiary hearings by remote video conference, in Zoom, and in a hybrid format.												
Education	John Marshall Law School (JD-1997); Northern Illinois University (BA, Economics with Honors-1994).												
Professional Licenses	Admitted to the Bar: Illinois (1997); U.S. District Court: Northern, Central, and Southern Districts of Illinois; U.S. Court of Appeals: Seventh Circuit.												
Professional Associations	American Bar Association (Section for Dispute Resolution); Illinois State Bar Association (Real Estate Section Council; Taskforce on ULP); DuPage County Bar Association (Real Estate Section Chair, 2023; ADR committee).												
Recent Publications & Speaking Engagements	Presented to NAA, 2011, "What Advocates expect from arbitrators"; Adjunct Faculty, Benedictine University, 2005-2008 (online MBA program-business law); Adjunct Faculty, Valparaiso University School of Law, 2006-2008 (Labor Law and Labor Arbitration); presented several times at Kent Law School Public Sector Labor Relations Conference.												
Citizenship	United States of America												
Languages	English												
Compensation	<table border="0"> <tr> <td>Hearing:</td> <td>\$1,500.00/Day</td> </tr> <tr> <td>Study:</td> <td>\$1,500.00/Day</td> </tr> <tr> <td>Travel:</td> <td>\$50.00/Hr</td> </tr> <tr> <td>Cancellation:</td> <td>\$1,500.00/Day</td> </tr> <tr> <td>Cancellation Period:</td> <td>14 Days</td> </tr> <tr> <td>Comment:</td> <td>Cancellation fee may be waived if the hearing is reset to another date. If a hearing date is not canceled within the 14 days and air travel was arranged, that cost will be passed along to the parties.</td> </tr> </table>	Hearing:	\$1,500.00/Day	Study:	\$1,500.00/Day	Travel:	\$50.00/Hr	Cancellation:	\$1,500.00/Day	Cancellation Period:	14 Days	Comment:	Cancellation fee may be waived if the hearing is reset to another date. If a hearing date is not canceled within the 14 days and air travel was arranged, that cost will be passed along to the parties.
Hearing:	\$1,500.00/Day												
Study:	\$1,500.00/Day												
Travel:	\$50.00/Hr												
Cancellation:	\$1,500.00/Day												
Cancellation Period:	14 Days												
Comment:	Cancellation fee may be waived if the hearing is reset to another date. If a hearing date is not canceled within the 14 days and air travel was arranged, that cost will be passed along to the parties.												