

# David F. Born

[davidbornmediation@gmail.com](mailto:davidbornmediation@gmail.com)

P.O. Box 134, Mokena, IL 60448

708-259-7370

## Professional experience

- **2001-2025 FMCS – Mediator/Regional Director/Senior Mediator**
- Mediated collective bargaining disputes between Employers and Unions in the public, educational, private, and federal sectors. Also mediated EEOC, Department of Education, ICE, Postal Service and other federal sector discrimination cases.
- Designed and conducted training courses for Employers and Unions in conflict resolution, interest-based problem solving, collective bargaining, contract administration, grievance handling and establishing labor-management committees.
- Designed and conducted mediation training for federal agencies and public entities.
- Conducted peer mediation training for students and staff in school districts at the elementary and secondary level.
- Received training in the evaluative and transformative models of mediation.
- Director's Award for Excellence 2014
- **1998-2001 Teamsters Local 731 – Business Agent/Organizer**
- Negotiated collective bargaining agreements and administered multiple industry contracts; processed grievances to arbitration; presided as grievance chair.
- Conducted organizing campaigns; represented Local in NLRB proceedings.
- Established and participated in joint LMCs and safety committees; developed and conducted steward training programs.
- Served as special projects coordinator between organizing department and Joint Council 25.
- **1990-1998 NLRB Region 13 – Field Examiner/Hearing Officer**
- Investigated and processed unfair labor practice charges; conducted legal research; wrote investigative reports stating relevant facts, legal analysis and recommendations for the Regional Director with presentations to regional committee on meritorious charges; negotiated settlements of meritorious charges.
- Facilitated agreements between Employers and Unions for representation elections; presided as Hearing Officer on election and bargaining unit issues; conducted representation elections; and investigated objections to elections.
- Served as Acting Team Supervisor

## Education

- **University of Wisconsin – Madison**
  - Master of Science in Industrial Relations
- **University of Illinois at Urbana-Champaign**
  - Bachelor of Arts in Economics, Business Administration minor

## Professional activities

- Member IRR/LERA since 1989; Chicago Chapter Executive Board member
- Guest speaker Kent Law School Mediation Skills class
- Illinois Public Sector Labor Law Conference speaker and moderator
- Federal Sector Labor Law Conference speaker and moderator

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## Fee Schedule and Services

Mediation: \$250 per hour with a 4-hour minimum

Grievance Mediation: \$150 per hour with a 2-hour minimum

Travel: \$50 per hour if outside the Chicago metropolitan area

The mediator will provide each party with an invoice. Each party will pay 50% of the total invoice.

Training, facilitation, card checks and other services available upon request.